



Board of Directors Meeting
19 February 2026
Doolittle Hall Assembly & Zoom
7:30 a.m. – 3:00 p.m.

7:30 – 8:00 a.m. | Breakfast | Doolittle Hall Library

8:00 a.m.

Agenda

- I. Call to Order/Chairman's Welcome
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Shared Values & Duty of Care, Loyalty and Obedience
- V. Approval of the Consent Agenda
 - a. 17 October 2025 Special Meeting Minutes
 - b. 17 October 2025 Board Meeting Minutes
- VI. Approval of the Agenda
- VII. Membership Minute (*Up to 30 minutes will be set aside for members to provide comments.*)
- VIII. Staff Reports
 - a. CEO Report (*Mark Hille*)
 - b. EVP of Alumni Relations Report (*Michael "Baja" Cornelius*)
 - c. SVP of Marketing and Communications (*Wyatt Hornsby*)
 - d. SVP of Engagement Report (*Naviere Walkewicz*)

9:30 – 9:45 a.m. | Break

9:45 a.m. – 12:15 p.m.

- IX. Class Advisory Senate – Update (*Director Cinnamon*)
- X. Reports of Committees
 - a. Finance and Investments Committee (*Director Evans*)
 - i. Investment Report (*Rod Henneck*)
 - ii. Travel Stipend, Dependent Scholarship Fund, Davis Fund (*Katie Willemarck*)
 - b. Nominating Committee (*Director Dial*)
 - i. Awards Voting
 - c. Audit Committee (*Director Carpenter*)
 - i. Update on Annual Audit Date
 - d. External Communication Committee (*Director Thompson*)
 - e. Governance Committee (*Director Krauth*)
 - i. Governance Policies Category II
- XI. Task Force Updates
 - a. Implementation (*Director Walker*)

12:15 – 12:45 p.m. | Lunch | Doolittle Hall Library

12:45 – 1:30 p.m.

- XII. Motions*
 - a. Resolution of Commendation for Class Advisory Senate
 - b. Committee on Policy Manual
 - c. Remove & Replace AOG Bylaws, Article V, Section 6
 - d. Parliamentary Duties

**In accordance with Robert's Rules of Order (RONR), Directors can propose motions during the meeting.*

1:30 – 2:00 p.m.

- X. Other Topics of Discussion

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- a. Review of Recent Government Accountability Office (GAO) Reports (*Skip Morgan*)
 - b. Good of the Order - Opportunity for Directors to offer brief, informal observations, compliments or suggestions concerning the work of the organization. Designed for non-substantive discussion regarding the welfare of the organization (*1-2 mins per Director who wishes to comment*)

2:00 p.m.

XI. Executive Session

- a. Personnel Update - Article V, Section 8, C
- b. Legal Update - Article V, Section 8, E

3:00 p.m.

XII. Adjourn / Assignments for next meeting, April 2026

- a. AOG/AFAP Update
 - b. Committees/CAS Reports
 - c. Governance Policies Category III Review
 - d. Election Timeline & Rules
 - e. Review Endowments
 - f. Audit and IRS Form 990
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6:30 – 9:30 p.m. | Optional Evening Event

DeBerry Award Reception and Home Field Advantage Concert

Hotel Polaris

Attire: Sports Coat, Tie Optional



AOG Board Motion Submission Form

- Date Submitted: January 14, 2026
- Submitted By: Director Merideth
- Meeting Date: February 19, 2026:

Motion Information

- Motion Title: Resolution of Commendation for Class Advisory Senate
- Director Merideth moves for Board approval of the following resolution:

Resolution of Commendation

Honoring the Class Advisory Senate of the United States Air Force Academy Association of Graduates

WHEREAS, the continued strength and success of the United States Air Force Academy Association of Graduates (AOG) depend upon the thoughtful engagement, informed counsel, and steadfast commitment of its volunteer leaders; and

WHEREAS, the Class Advisory Senate has consistently demonstrated sincere dedication to the mission and long-term vision of the AOG, offering candid insight, constructive guidance, and principled engagement on matters essential to the welfare of the graduate community; and

WHEREAS, the Senators, representing classes across generations, have served as a vital conduit between the AOG and the broader graduate body, ensuring that various perspectives are heard, respected, and integrated into strategic decision-making; and



WHEREAS, their professionalism, integrity, and collaborative spirit have strengthened the AOG's ability to serve graduates, cadets, and the Academy with excellence;

NOW, THEREFORE, BE IT RESOLVED, that the Association of Graduates formally commends the Class Advisory Senate for its sincere advice and enduring commitment to advancing the vision and values of the AOG; and

BE IT FURTHER RESOLVED, that this expression of appreciation be presented to the Class Advisory Senate and attached to the minutes of the Board of Directors meeting as a lasting acknowledgment of the Senate's meaningful contributions to the Association of Graduates and the United States Air Force Academy.

Purpose / Rationale

Purpose: To present a Resolution of Commendation recognizing the Class Advisory Senate (CAS) for its sincere advice, support, and sustained contributions to the vision and mission of the Association of Graduates (AOG).

Rationale: The Class Advisory Senate serves as a representative body for USAFA graduate classes, providing structured feedback, informed perspectives, and strategic insight to the AOG. Senators serve as a critical link between the AOG and the broader graduate community, ensuring that class viewpoints, concerns, and priorities are communicated effectively.

The CAS has consistently played a particularly meaningful role in advising on strategic initiatives, strengthening engagement efforts, and supporting the long-term vision of the AOG. Their commitment has enhanced transparency, improved communication channels, and reinforced alignment between the AOG and its membership.



Financial or Operational Impact (if any)

No financial impact and no significant operational impact.



AOG Board Motion Submission Form

- Date Submitted: January 14, 2026
- Submitted By: Director Merideth
- Meeting Date: February 19, 2026

Motion Information

- Motion Title: Committee on Policy Manual
- Director Merideth moves that the Board Chair establish a Committee for Review and Replacement of the *Board of Directors Governance Policies Manual*. The committee shall be composed of both Directors and non-director subject matter experts.

Purpose / Rationale

The *Policies Manual* served its purpose when first adopted but is not fully adhered to by the Board of Directors' leadership. The model followed in writing the initial *Policies Manual* in many is not conducive for current BOD actions. Consequently, complete review and replacement of the manual is necessary for re-establishing a solid form of governance for the Association of Graduates Board of Directors.

Financial or Operational Impact (if any)

The absence of good governance leads to failure to adequately execute fiduciary and operational responsibilities.



AOG Board Motion Submission Form

Date Submitted: 9 JAN 2026

Submitted By: Director Dan Bohlin

Meeting Date: 18 FEB 2026

Motion Information

Title: Remove & Replace AOG Bylaws, Article V., Section 6.

Director Bohlin moves to remove all the text of Article V., Section 6 and replace the text to read:

Section 6. Parliamentary Authority: The rules contained in the current edition of *Robert's Rules of Order Newly Revised* (RONR) shall govern the AOG and the Board in all cases to which the rules are applicable and in which they are not inconsistent with these Bylaws and any Special Rules of Order the Board may adopt.



Purpose / Rationale

The **Bylaws**: (1) understandably lack complete governance rules; (2) do not clearly identify the parliamentary authority for how the AOG Board, as a deliberative body using parliamentary procedures, conducts its business and (3) in Art.V.Sec. 6, use the word “should” instead of the more definitive word “shall,” and the words “as a guide,” making the full sentence lack needed clarity and precision.

By more thoroughly identifying RONR as the Board’s source for parliamentary authority, the replacement sentence clarifies and expands RONR’s role in Board governance. Additionally, using RONR maintains the hierarchy of present/future documents relevant to AOG governance (i.e., AOG Bylaws are subject to the Colorado Revised Nonprofit Corporation Act and the Articles of Incorporation.)

Supporting Documentation

See RONR, (12th ed.) - cited by section/subsection titles and paragraph(s) related to several relevant topics:

1. Section 2, **Rules of an Assembly or Organization**: 2:1-3;
2. Subsection of Section 2, **Constitution; Bylaws**, 2:8-13;
3. Subsection of Section 2, **Rules of Order**, 2:14-16 and
4. Section 56, **Content and Composition of Bylaws**, 56:1-2; 56-11.

Financial or Operational Impact

Adopts a uniform, well-recognized parliamentary authority with clear guidance across the spectrum of Board governance – encompassing related Board matters well beyond only the conduct of Board meetings.

AOG Board Motion Submission Form

- Date Submitted: January 15, 2026
- Submitted By: Director Merideth
- Meeting Date: February 19, 2026

Motion Information

- Motion Title: Parliamentary Duties
- Director Merideth moves that the Association of Graduates Bylaws Article V, Section 5, Paragraph d be revised as follows:

~~“The Secretary shall be an elected or appointed director and shall serve as parliamentarian and will perform other duties as directed by the Chair and those required by Colorado law. In the event of the permanent absence of both the Chair and Vice Chari, the Secretary shall convene a meeting of the entire Board to select a new chair.”~~

Purpose / Rationale

The Secretary is perhaps the most important position of all the officers. The Secretary is responsible for record-keeping, minutes, maintaining a record of all meetings and actions of the Board of Directors as well as all committees. It is extremely critical that the secretary certifies any board amendments to the bylaws and articles of incorporation. During meetings, the Secretary should be attentive to all comments, directions, motions, and Director discussions to accurately record and capture the essence of the meeting. It is not efficient to also charge the Secretary with the duties of the Parliamentarian, especially considering there is no guarantee the Secretary has the knowledge, experience, or skills to accomplish the Parliamentarian duties.

A knowledgeable parliamentarian is an adviser to the presiding officer, members of the board, and committees on procedural matters. The chair and board members must understand enough about parliamentary procedure to do their jobs properly. A skilled and knowledgeable parliamentarian is necessary for the proper conduct of proceedings and to ensure fiduciary responsibilities are met. A parliamentarian for the AOG BOD can, and should, be an outside professional to advise and assist with procedural matters. The Chair should nominate and the board approve a Parliamentarian Adviser to the Board.