



Board of Directors Meeting
24 April 2026
Doolittle Hall Assembly & Zoom
8:00 a.m. – 4:00 p.m.

8:00 a.m. – 11:00 a.m.

Agenda

- I. Call to Order/Chairman's Welcome
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Shared Values & Duty of Care, Loyalty and Obedience
- V. Membership Minute (*Up to 30 minutes will be set aside for members to provide comments.*)
- VI. Approval of the Consent Agenda
 - a. 19 February 2026 Board Meeting Minutes
 - b. 3 April 2026 Special Meeting Minutes
 - c. 2.1 Treatment of Members and Other Constituents
 - d. 2.9 Monitoring Report Board Awareness and Support
 - e. 2.12 Monitoring Report AOG-AFAF COA
 - f. Q1 Financial Reports
 - g. Affinity Group Criteria for Good Standing
 - h. NCR COAs
- VII. Approval of the Agenda
- VIII. Staff Reports
 - a. CEO Report (*Mark Hille*)
 - b. CFO Report (*Katie Willemarck*)
 - i. Budget Update

- c. EVP of Alumni Relations Report (*Michael “Baja” Cornelius*)
 - i. Career Services
 - ii. Chapters – Updates from Chapter Presidents
- d. EVP of Development (*Kelly Banet*)
 - i. 1Day1USAFA
- IX. Strategic Inquiry (*Director Almand*)
 - a. Engagement

11:00 a.m. – 1:00 p.m. | [Break in Livestream for Lunch | AOG BOD to Mitchell Hall](#)

1:00 p.m. – 3:00 p.m.

- X. Class Advisory Senate – Update (*Director Cinnamon*)
- XI. Reports of Committees
 - a. Nominating Committee (*Director Dial*)
 - i. 2027 Election Timeline & Rules
 - ii. Motions
 - 1. Approval of Timeline & Election Materials Presented
 - 2. Approval for A & F Staff to Send Communications Membership
 - b. Governance Committee (*Director Krauth*)
 - i. Governance Policies Category III Review
 - ii. Mark Volcheff – Recommended as non-director, voting member
 - iii. Motions
 - 1. GP - Attachment 1 (Heritage Committee) Removal
 - 2. Bylaws - Article V Section 9 - Meeting Minutes Language Revision
 - c. Finance and Investments Committee (*Director Evans*)
 - i. Tabled Motions: Dependent Scholarship Fund & Davis Fund
 - d. Audit Committee (*Director Carpenter*)
 - i. Audit and IRS Form 990
 - e. External Communication Committee (*Director Thompson*)
- XII. Task Force Updates

a. Implementation (*Director Walker*)

3:00 p.m. – 3:15 p.m.

XIII. Motions*

- i. Director Fogassy - Copy of US Constitution to USAFA Cadet Wing
- ii. Director Bohlin - A Meeting Report Replaces Provisional Minutes (PM)
- iii. Director Bohlin - Establish Executive Committee (EC) Task Force
- iv. Director Merideth – Articles of Incorporation - Restatement
- v. Director Merideth - Diamond Anniversary Planning

**In accordance with Robert's Rules of Order (RONR), Directors can propose motions during the meeting.*

3:15 – 3:30 p.m.

- XIV. Good of the Order - Opportunity for Directors to offer brief, informal observations, compliments or suggestions concerning the work of the organization. Designed for non-substantive discussion regarding the welfare of the organization (1-2 mins per Director who wishes to comment)

3:30 – 4:00 p.m.

XV. Executive Session

- i. Internal Standards for Election - Article V, Section 8, C

4:00 p.m.

XVI. Adjourn / Assignments for next meeting, July 2026

- i. AOG/AFAF Update
- ii. Committees/CAS Reports
- iii. Governance Policies Cat III Motions
- iv. Review Investment Report
- v. Reception with CAS
- vi. Distinguished Graduate Dinner

6:00 p.m. – 9:00 p.m.

USAFA 50th Commemoration Dinner

Hotel Polaris

Dress: Semi-formal

This replaces Association & Foundation Board Dinner

DRAFT



AOG Board Motion Submission Form

- Date Submitted: 20 MAR 2026
- Submitted By : Directors Bohlin and Fogassy
- Meeting Date (for consideration): 24 APR 2026

Motion Information

- Motion Title: Copy of US Constitution to USAFA Cadet Wing
- (Insert Director Name or Committee Name) Director Fogassy moves that the Board direct the CEO to evaluate, then coordinate with the Superintendent the distribution of a customized, pocket version of the US Constitution with an AOG cover letter to the Cadet Wing. CEO shall give an update to the Board at the next regular Board meeting.



Purpose / Rationale

Briefly explain why this motion is being proposed — include background, context, or expected benefits.

A military officer's oath to the US Constitution is the cornerstone of the officer's profession. An Academy graduate's understanding of the Constitution is what links any graduate to the Long Blue Line. With a copy of the document, a graduate has a personal reference that will be the "North Star" of any career as a leader of character in service to the Nation.

Supporting Documentation (if applicable)

Attach any additional supporting documentation.

See Bylaws, Article. I., Section 2. Mission: ". . . support USAFA in its mission to forge leaders of character, motivated to a lifetime of service, and developed to lead our Air Force and Space Force as we fight our Nation's wars. We do this by: . . .

f. Promoting knowledge and understanding of the adherence to the Constitution of the United States."

Financial or Operational Impact (if any)

Briefly explain if there will be any financial or operational impact.

Financial impact: TBD; CEO to coordinate with the Foundation.

Operational impact: Staff, AOG BOD & Foundation collaborate on cover letter to Cadet Wing, then coordinate with USAFA/ Superintendent. Hillsdale College has a Constitution/Declaration of Independence pamphlet to possibly customize with AOG or AOG/USAFA logo.

Following years, copy may only go to appointees who show at the BTR.



AOG Board Motion Submission Form

- Date Submitted: 23 March 2026
- Submitted By: Director Dan Bohlin
- Meeting Date: 24 APR 2026

Motion Information

Motion Title: A Meeting Report Replaces Provisional Minutes (PM)

- Director Bohlin moves that the Secretary use a published Meeting Report (MR), posted on the AOG website, as an interim means to make AOG members aware of Board actions at a meeting. The MR shall be on the website until the Board's approval of its more formal minutes. The approved minutes shall be the only legal record of the Board's official actions and shall be posted on the AOG website.



Purpose / Rationale

Briefly explain why this motion is being proposed — include background, context, or expected benefits.

The lengthy PM, while very informative, take time to properly construct and be factually correct and error-free. The motion properly keeps the draft minutes under Director and Secretary control as they make corrections until the Board approves the minutes.

Because the Board meets four times a year, the long gaps of time between a meeting date and the date of minutes' approval mean AOG members lack facts of Board actions on a timely basis. With the MR posted during that time gap, the members have information on actions, while the Directors and Secretary work on the more detailed minutes. If errors in the minutes appear after their approval, the Board can take measures to correct those errors.

Supporting Documentation (if applicable)

Attach any additional supporting documentation.

Two widely respected documents on parliamentary authority are used extensively as references for the preparation and treatment of board meeting minutes. One, RONR (12th ed. 48:1-7) states in detail the structure and information essential for minutes being a legal-type document. The “American Institute of Parliamentarians, Standard Coed of Parliamentary Procedure, 2nd Edition,” with straightforward language, clearly shows how a published “Meeting Report” fulfills the need for timely information to members while more formal minutes are assembled, then approved. See AIPSC, (2nd ed.) 23:38-39.

Financial or Operational Impact (if any)

Briefly explain if there will be any financial or operational impact.

Being primarily a procedural matter, financial impact is none.

Operational impact should be very positive, since AOG members get timely, essential information they want. Directors and Secretary get sufficient time needed to build substantive minutes as a proper legal document serving their purposes and governance requirements.



AOG Board Motion Submission Form

- Date Submitted: 23 MAR 2026
- Submitted By: Dan Bohlin
- Meeting Date: 24 APR 2026

Motion Information

- Motion Title: Establish Executive Committee (EC) Task Force - ECTF.
- Director Bohlin moves that IAW Article VIII. Section 7. The Board establish the Executive Committee (EC) Task Force (ECTF) to evaluate the: (1) rationale; (2) Bylaws requirements; (3) EC composition and other factors the ECTF deems necessary for the Board having an EC. With interim reports welcome, a recommendation is due in a final report to the Board, NLT the Board's last 2026 regular meeting.

Purpose / Rationale

Briefly explain why this motion is being proposed — include background, context, or expected benefits.

Months long gaps between regular meetings and long travel distances for some Directors limit the Board's ability to timely



respond to quickly developing events having major impacts on the AOG and/or the Board. Timely EC decisions, with CEO input, may be important to current and future AOG/Board business and overall well-being. In sum, an EC acts as a “board within a board” and it’ll be accountable to the entire AOG Board.

Supporting Documentation (if applicable)

Attach any additional supporting documentation.

Two respected and widely-used documents on parliamentary authority explain well when ECs are advantageous to a board.

1. RONR (12th ed. 49:12-13) – “**Bodies Subordinate to a Board,**” notably, 49-13, “**Executive Committee.**”

- a. “. . .where the board is large or its members must travel from a distance to meet . . .”
- b. EC should “be small;”
- c. “A board cannot appoint an [EC] unless Bylaws so authorize.”

2. American Institute of Parliamentarians, *Standard Code of Parliamentary Procedure, 2nd Edition* (AIPSC (2nd ed.)) 34-76
“**Executive Committee:** A smaller governing group empowered to act on behalf of the entire board of directors.”

- a. AIPSC (2nd ed.) 30.13-15 – usually composed of officers and “additional board members.” “The specific composition, powers, and duties of this committee must be provided for in the Bylaws.” “An executive committee reports to the board, and its actions are reviewed by the board at each meeting. . . .”
- b. AIPSC (2nd ed.) 31.25 “The composition, powers, rights and duties of each standing committee are provided for in the bylaws. . . .”



Financial or Operational Impact (if any)

Briefly explain if there will be any financial or operational impact.

1. **Financial impact:** TBD, but should be MINIMAL, since EC meetings may occur via teleconference.
2. **Operational Impact:** SUBSTANTIAL for entire Board, if properly implemented and executed.



AOG Board Motion Submission Form

- Date Submitted: March 25, 2026
- Submitted By: Director Merideth
- Meeting Date: April 24, 2026

Motion Information

- Motion Title: Restatement of Articles of Incorporation
- Director Merideth moves that the Board direct the CEO to prepare documentation for the “Restatement of the Articles of Incorporation” to be presented for approval at the July Board of Directors meeting.

Purpose / Rationale

- The purpose is to consolidate the original Articles of Incorporation of January 8, 1968, along with all subsequent amendments into one well organized and updated official governing document.
- The rationale is to reorganize and integrate everything that has changed since formation, making compliance and reference simpler and more efficient.

Supporting Documentation (if applicable)

Colorado Revised Statutes Title 7, Article 130, Section 106 provides the steps for restatement of articles of incorporation.

Financial or Operational Impact (if any)

There is a \$25.00 online filing fee.



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Financial or Operational Impact (if any)

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AOG Board Motion Submission Form

- Date Submitted: March 25, 2026
- Submitted By: Director Merideth
- Meeting Date: April 24, 2026

Motion Information

- Motion Title: Diamond Anniversary Celebrations
- Director Merideth moves that the Board direct the CEO to conduct planning in concert with appropriate USAF Academy offices to blend Diamond Anniversary Year Celebrations in 2029 commemorating the 75th Anniversary of the establishment of the USAF Academy on April 1, 1954 and the 70th Anniversary of the graduation and commissioning on June 3, 1959 of the first class of the USAF Academy. The CEO is to brief the Board on the planning and costs at the October 16, 2026, BOD Meeting.

Purpose / Rationale

The purpose is to formalize the planning process to honor USAFA's heritage, highlight the Academy's evolution, and celebrate the legacy of the Class of '69 while engaging current cadets, alumni, and the broader Air Force community. Creation of a theme will tie events throughout the years leading up to the year of commemoration that highlight legacy, transformation, and the future.

Supporting Documentation (if applicable)

N/A



Financial or Operational Impact (if any)

Time and effort for the study and presentation.