Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| Tax-esempt status. X S011e(s) S016 | <u>A</u> | For tr | ne 2024 car | | year, or tax ye | | | | | | and end | aing | | 7 5 5 | 1 | | |
|--|---------------|----------|-------------------|------------|-------------------|---------------------|--------------------|---------------|----------|-----------------|------------|-----------|------------|--------------|-------------|------------------|---------------|
| ATT PORCE ACADEMY FOUNDATION 26 - 0.53705.3 | В | Check if | applicable: | | • | | | | | | | | | I D Em | ıpıoyer | dentification | number |
| Number and steered for P.O. but firmals not addeded to street address) Room/suite Entire process | | _ | | | | ADEMY FO | OUNDATION | Ŋ | | | | | | 4 | | | |
| Managed review USAF ACADEMY DRIVE | | Addr | ess change | | <u> </u> | | | | | | | | | | | | |
| Monitories market Monitories Mon | | Name | e change | Nun | nber and street | (or P.O. box if r | mail is not delive | ered to stree | et ado | dress) | | Room/su | ite | Ele | lephon | e number | |
| Number of independent volunteers (estimate if necessary) Statumber of independent volunteers (estimate if necessary) Statumber of volunteers | | _ | | | | | | | | | | | | (7 | 19) | 472-0300 | |
| Representation purchage Personal and address of principal officer NATIE WILLEMARCK Hole New short personal purchage Yes National | | Final | return/terminated | City | or town, state of | or province, cou | untry, and ZIP o | or foreign po | ostal o | code | | | | G Gr | oss rec | eipts \$ | |
| Tax-exempt status X Sot (c)(3) Sot (c) () () (insert no.) 4947(a)(1) or 1527 1700 or each nate. See memorates Ves Name of comparison V | | Amer | nded return | USAI | F ACADEMY | , CO 808 | 340 | | | | | | | | | 58,010, | 173. |
| Tax-oscept status: X | | Appli | cation pending | F Nan | ne and address | of principal office | er: KATII | E WILL | EMA | ARCK | | | | | return fo | Ye Ye | s X No |
| Website: WWW_AFACADEMYPOUNDATION_ORG | | | | 3116 | 5 ACADEMY | DRIVE, | USAF ACA | ADEMY, | CC | 80840 | | | | | linates inc | cluded? Ye | s No |
| Weeklate: MINN', AFACADEMYPOUNDATION, ORG | ī | Tax-e | exempt status: | Х | 501(c)(3) | 501(c) (|) (ins | ert no.) | - [| 4947(a)(1) or | 52 | 7 |] If | "No," atta | ch a list. | See instructions | |
| Name Contributions and grants (Part VIII, cloumn (A), lines 24, 4, and 7d), CoPY FOR Prior Year Current Year Prior Year Current Year Prior Year Current Year Prior Year Current Yea | J | Webs | site: WV | | | OUNDATIO | N.ORG | | | | | | H(c) G | Group exem | nption n | umber | |
| Briefly describe the organization's mission or most significant activities: TOGETHER, WE SERVE GRADUATES, PRESERVE THE HERITTAGE OF THE ACADEMY & LONG BLUE LINE, AND SUPPORT USAFA TO DEVELOP LEADERS OF CHARACTER FOR AIR FORCE, SPACE FORCE, AND NATION. Check this box | ĸ | Form | | | | | | Other | r | | L Year | of format | tion: 20 | 007 M | State | of legal domici | e: DE |
| Briefly describe the organization's mission or most significant activities:TOGETTER, _ ME_SERVE_GRADUATES, _ PRESERVE | $\overline{}$ | | | _ | | 11001 | | | - | | 1 - 100 | | 2 | 70 / 111 | | | <u>. DE</u> |
| THE HERITAGE OF THE ACADBMY & LONG BLUE LINE, AND SUPPORT USAFA TO DEVELOP LEADERS OF CHARACTER FOR AIR FORCE, SPACE FORCE, AND NATION. 2 Check this box | | | | | the organization | on'e mission | or most signif | icant activ | itios | · | בס מו | י כדס | VE C | אזות א ם | TEC | DDFCFD | |
| DEVELOP LEADERS OF CHARACTER FOR AIR FORCE, SPACE FORCE, AND NATION. | | ' | • | | · · | | Ū | | | | | | | | וטטו | , FINESEIN | <u>v 11</u> |
| A Number of undependent voting members of the governing body (Part VI, line 1b). | e | | | | | | | | | | | | | | | | |
| A Number of undependent voting members of the governing body (Part VI, line 1b). | Jan | | DEAFTC | DE TE | ADERS OF | CHARACI | ER FOR A | ALK FUI | RCE | , SPACE . | FORCE | , AND | NAI | TON. | | | |
| A Number of undependent voting members of the governing body (Part VI, line 1b). | Veri | | | | 1.6.4 | | | 1. 14 | | | | | | === | | | |
| A Number of undependent voting members of the governing body (Part VI, line 1b). | Ó | 2 | | | | - | | - | | | | | | | 1 1 | et assets. | |
| Ta Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 COPY FOR Prior Year COPY FOR PUBLIC INSPECTION 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 3, 6d, 8e, 9e, 10e, and 11e). 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3). 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), lines 1-3). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 16 a Professional fundraising fees (Part IX, column (A), line 11e). 17 Other expenses (Part IX, column (A), line 11e). 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 19 Revenue less expenses. Subtract line 18 from line 12. 10 Total assets (Part X, line 16). 11 Total assets (Part X, line 16). 12 Total assets (Part X, line 16). 13 Total assets (Part X, line 16). 14 Despire the separate of the prepare (other than officer) is based on all information of which preparer has any knowledge. 15 Signature of officer Paid Prior Year COPY FOR PUBLIC INSPECTION 7, 76, 70.1. 37, 967, 266. 41, 469, 423 40, 409, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 40, 403, 409 150, 019, 109 150, 019, 109 150, 019, 109 16 Banicia in service revenue (Part VIII, column (A), lines 31, 416 150, 019, 109 16 Banicia in service revenue (Part VIII, column (A), lines 1-10) 17 Other expenses (Part IX, column (A), lines 1-10) 18 Total isoblities (Part X, line 26) 19 Total isoblities | | | | | | | | | | | | | | | - | | 61 |
| Ta Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 COPY FOR Prior Year COPY FOR PUBLIC INSPECTION 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 3, 6d, 8e, 9e, 10e, and 11e). 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3). 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), lines 1-3). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 16 a Professional fundraising fees (Part IX, column (A), line 11e). 17 Other expenses (Part IX, column (A), line 11e). 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 19 Revenue less expenses. Subtract line 18 from line 12. 10 Total assets (Part X, line 16). 11 Total assets (Part X, line 16). 12 Total assets (Part X, line 16). 13 Total assets (Part X, line 16). 14 Despire the separate of the prepare (other than officer) is based on all information of which preparer has any knowledge. 15 Signature of officer Paid Prior Year COPY FOR PUBLIC INSPECTION 7, 76, 70.1. 37, 967, 266. 41, 469, 423 40, 409, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 40, 403, 409 150, 019, 109 150, 019, 109 150, 019, 109 16 Banicia in service revenue (Part VIII, column (A), lines 31, 416 150, 019, 109 16 Banicia in service revenue (Part VIII, column (A), lines 1-10) 17 Other expenses (Part IX, column (A), lines 1-10) 18 Total isoblities (Part X, line 26) 19 Total isoblities | ţį | 4 | | | | | | | | | | | | | - | | |
| Ta Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 COPY FOR Prior Year COPY FOR PUBLIC INSPECTION 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 3, 6d, 8e, 9e, 10e, and 11e). 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3). 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), lines 1-3). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 16 a Professional fundraising fees (Part IX, column (A), line 11e). 17 Other expenses (Part IX, column (A), line 11e). 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 19 Revenue less expenses. Subtract line 18 from line 12. 10 Total assets (Part X, line 16). 11 Total assets (Part X, line 16). 12 Total assets (Part X, line 16). 13 Total assets (Part X, line 16). 14 Despire the separate of the prepare (other than officer) is based on all information of which preparer has any knowledge. 15 Signature of officer Paid Prior Year COPY FOR PUBLIC INSPECTION 7, 76, 70.1. 37, 967, 266. 41, 469, 423 40, 409, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 41, 469, 423 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 409, 403 7, 967, 266. 40, 40, 403, 409 150, 019, 109 150, 019, 109 150, 019, 109 16 Banicia in service revenue (Part VIII, column (A), lines 31, 416 150, 019, 109 16 Banicia in service revenue (Part VIII, column (A), lines 1-10) 17 Other expenses (Part IX, column (A), lines 1-10) 18 Total isoblities (Part X, line 26) 19 Total isoblities | ⋛ | 5 | Total num | ber of | individuals en | nployed in ca | lendar year 20 | 024 (Part ' | V, Iir | ne 2a) | | | | | - | | 101 |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob 19,050 | Ac | | | | • | | | | | | | | | | 6 | | 61 |
| Prior Year Current Year Strong of the program service revenue (Part VIII, line 1h) COPY FOR PUBLIC INSPECTION 37,967,2666 41,469,423 NONE NONE NONE NONE 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 12 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 150,019 59,893 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 40,863,986 45,049,744 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 20,554,505 33,702,902 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 20,554,505 33,702,902 14 Benefits paid to or for members (Part IX, column (A), lines 4) NONE NON | | 7a | Total unre | elated b | ousiness reven | ue from Part | VIII, column (| C), line 12 | 2 | | | | | | 7a | 2 | 22,278. |
| 8 Contributions and grants (Part VIII, line 1h) COPY FOR PUBLIC INSPECTION 37,967,266 41,469,423 NONE NON | | k | Net unrela | ated bu | siness taxable | e income from | Form 990-T, | , Part I, lin | e 11 | | | | | | 7b | 1 | 9,050. |
| 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 a Professional fundraising fees (Part IX, column (A), line 1te) 17 Other expenses (Part IX, column (A), line 1te) 18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 19 Revenue less expenses. Subtract line 18 from line 12. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Net assets or fund balances. Subtract line 21 from line 20. 23 November 156, 547, 159, 169, 492, 887 24 Total liabilities (Part X, line 26) 25 November 156, 547, 159, 169, 492, 887 26 Lorder 1 Signature Block 10 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 10 Primy Type preparer's name 10 ODREEN B MERZ 10 Primy Type preparer's name 10 ODREEN B MERZ 10 Primy Salma Structure of officer 10 November 11 November 10 November | | | | | | | | | | | | | Prio | r Year | | Current | Year |
| 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 a Professional fundraising fees (Part IX, column (A), line 1te) 17 Other expenses (Part IX, column (A), line 1te) 18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 19 Revenue less expenses. Subtract line 18 from line 12. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Net assets or fund balances. Subtract line 21 from line 20. 23 November 156, 547, 159, 169, 492, 887 24 Total liabilities (Part X, line 26) 25 November 156, 547, 159, 169, 492, 887 26 Lorder 1 Signature Block 10 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 10 Primy Type preparer's name 10 ODREEN B MERZ 10 Primy Type preparer's name 10 ODREEN B MERZ 10 Primy Salma Structure of officer 10 November 11 November 10 November | ď | 8 | Contributi | ons an | d grants (Part | VIII, line 1h) | | | | | | 1 | 37,9 | 967,20 | 56. | 41,46 | 9,423. |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e), | ž | 9 | | | | | | | | | - | | | N | ONE | | NONE |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e), | eve | 10 | | | | | | | | PUBLIC INSF | PECTION | | 2.5 | | | 3.52 | |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12). 40,863,986. 45,049,744 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 20,554,505. 33,702,902 14 Benefits paid to or for members (Part IX, column (A), lines 1-3). 20,554,505. 33,702,902 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 3,367,948. 3,451,415 16 Professional fundraising fees (Part IX, column (A), line 11e). 287,519. 382,303 17 Other expenses (Part IX, column (D), line 25). 3,289,956. 7 18 Total expenses (Part IX, column (A), lines 13-11d, 11f-24e). 4,145,800. 3,319,297 19 Revenue less expenses. Subtract line 18 from line 12. 28,355,772. 40,855,917. 19 Revenue less expenses. Subtract line 18 from line 12. 12,508,214. 4,193,827 20 Total assets (Part X, line 16). 156,547,159. 169,492,887 21 Total liabilities (Part X, line 26). 142,142,055. 156,158,467 22 Net assets or fund balances. Subtract line 21 from line 20. 142,142,055. 156,158,467 24 Part II Signature Block | Ř | | | | | | | | | | | ' | | | | | |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 20,554,505. 33,702,902 14 Benefits paid to or for members (Part IX, column (A), line 4) NONE NONE 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,367,948. 3,451,415 16 a Professional fundraising fees (Part IX, column (A), line 25) 287,519. 382,303 17 Other expenses (Part IX, column (A), line 25) 3,289,956. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,145,800. 3,319,297 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 28,355,772. 40,855,917 19 Revenue less expenses. Subtract line 18 from line 12. 12,508,214. 4,193,827 20 Total assets (Part X, line 16) 156,547,159. 169,492,887 21 Total liabilities (Part X, line 26) 144,405,104. 13,334,420 22 Net assets or fund balances. Subtract line 21 from line 20. 142,142,055. 156,158,467 21 Total liabilities of perjuy, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it rune, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. O5/15/2025 Signature Block Signature Block Signature Block O5/08/2025 Signature of officer Oate Oa | | | | | | | | | | | | | | | | | |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) NONE NONE | _ | | | | | | | | | | | | | | | | |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 16 a Professional fundraising fees (Part IX, column (A), line 11e). 17 Other expenses (Part IX, column (A), line 25) 18 Total fundraising expenses (Part IX, column (D), line 25) 19 Revenue less expenses. Subtract line 18 from line 12. 20 Total assets (Part X, line 16). 21 Total liabilities (Part X, line 26). 22 Net assets or fund balances. Subtract line 21 from line 20. 23 Yes assets or fund balances. Subtract line 21 from line 20. 24 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 25 Value Willewarck 3 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 26 Value Willewarck 3 Signature Block 27 Value Willewarck 3 Ja 79, 948. 3 Ja 7, 199. 3 Ja 289, 956. 4 Ja 145, 800. 3 Ja 19, 297 4 Ja 155, 845, 712 10 Ja 156, 547, 159 11 Ja 16, 1616 11 Ja 1616 12 Ja 1616 13 Ja 17 Ja 1616 14 Ja 18 Ja | | | | | | | | | | | | | 20, | | | 33,70 | |
| 16 a Professional fundraising fees (Part IX, column (A), line 11e) 287,519. 382,303 | | 4- | | | | | | | | | | | 2 1 | | | 2 45 | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4, 145, 800. 3, 319, 297 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 28, 355, 772. 40, 855, 917 19 Revenue less expenses. Subtract line 18 from line 12. 12, 508, 214. 4, 193, 827 20 Total assets (Part X, line 16) 156, 547, 159. 169, 492, 887 21 Total liabilities (Part X, line 26) 144, 405, 104. 13, 334, 420 22 Net assets or fund balances. Subtract line 21 from line 20. 142, 142, 055. 156, 158, 467 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Vatic Willewarck 05/15/2025 | ses | 15 | | | | | | | | | | | | | | | |
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| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 28,355,772. 40,855,917 19 Revenue less expenses. Subtract line 18 from line 12. 12,508,214. 4,193,827 20 Total assets (Part X, line 16) 156,547,159. 169,492,887 21 Total liabilities (Part X, line 26) 14,405,104. 13,334,420 22 Note assets or fund balances. Subtract line 21 from line 20. 142,142,055. 156,158,467 Part II Signature Block | X | | | - | | | | | | | | | | | | | |
| 19 Revenue less expenses. Subtract line 18 from line 12 12,508,214 4,193,827 | | 17 | | | | | | | | | | | | | | | |
| Beginning of Current Year End of Year | | 18 | Total expe | enses. | Add lines 13- | 17 (must equa | al Part IX, colu | umn (A), li | ne 2 | 25) | | | | | _ | | |
| Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here KATIE WILLEMARCK Type or print name and title Print/Type preparer's name DOREEN B MERZ Preparer Use Only Firm's name STOCKMAN KAST RYAN + CO, LLP Firm's address 102 N. CASCADE AVENUE, SUITE 400 COLORADO SPRINGS, CO 80903 May the IRS discuss this return with the preparer shown above? See instructions. Form 990 (2024) | | _ | Revenue | ess ex | penses. Subtr | act line 18 fro | m line 12 | | | | | | | | | | |
| Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here KATIE WILLEMARCK Type or print name and title Print/Type preparer's name DOREEN B MERZ Preparer Use Only Firm's name STOCKMAN KAST RYAN + CO, LLP Firm's address 102 N. CASCADE AVENUE, SUITE 400 COLORADO SPRINGS, CO 80903 May the IRS discuss this return with the preparer shown above? See instructions. Form 990 (2024) | Sor | 3 | | | | | | | | | | Begin | ning of | Current ' | Year | End of \ | 'ear |
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| Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here KATIE WILLEMARCK Type or print name and title Print/Type preparer's name DOREEN B MERZ Preparer Use Only Firm's name STOCKMAN KAST RYAN + CO, LLP Firm's address 102 N. CASCADE AVENUE, SUITE 400 COLORADO SPRINGS, CO 80903 May the IRS discuss this return with the preparer shown above? See instructions. Form 990 (2024) | AB | 21 | Total liabi | lities (F | Part X, line 26) | | | | | | | | 14,4 | 105,10 | 04. | 13,33 | 4,420. |
| Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here KATIE WILLEMARCK Type or print name and title Print/Type preparer's name DOREEN B MERZ Preparer Use Only Firm's name STOCKMAN KAST RYAN + CO, LLP Firm's address 102 N. CASCADE AVENUE, SUITE 400 COLORADO SPRINGS, CO 80903 May the IRS discuss this return with the preparer shown above? See instructions. Form 990 (2024) | S E | 22 | Net assets | s or fu | nd balances. S | Subtract line 2 | 21 from line 20 | 0 | | | | | 142,1 | L42,0! | 55. | 156,15 | 8,467. |
| true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign | P | art II | Signa | ture B | lock | | | | | | | | | | | | |
| Sign Here Signature of officer | Ur | nder pe | enalties of pe | rjury, I | declare that I ha | ave examined t | his return, incl | uding acco | mpa | nying schedules | and state | ements, a | and to the | he best o | f my k | nowledge and | belief, it is |
| Sign Here Signature of officer | tru | ie, cori | | ' , ,, | , . | parer (other the | an officer) is ba | sed on all i | nforn | nation of which | preparer h | as any ki | nowledg | je. | | | |
| Sign Here Signature of officer | | | Katie N | /illem | arck | | | | | | | | | 05/ | 15/2 | 2025 | |
| Type or print name and title Paid Preparer Use Only May the IRS discuss this return with the preparer shown above? See instructions. Print/Type preparer's name Preparer's signature Date Check if PTIN POIN POIN POIN POIN POIN POIN POIN PO | Sig | gn | Signature of | of officer | | | | | | | | | | | 13,2 | 1023 | |
| Type or print name and title Paid Preparer Use Only May the IRS discuss this return with the preparer shown above? See instructions. Print/Type preparer's name Preparer's signature Date Check if PTIN possible propagation of the propagation | He | ere | עאיידד | TAT T T | EMADCK | | | | | CEO | | | | | | | |
| Print/Type preparer's name Peparer's signature Paid Preparer Use Only May the IRS discuss this return with the preparer shown above? See instructions. Print/Type preparer's name Print/Type preparer's name Preparer Print/Type preparer's name Print/Type preparer's | | | | | | | | | | CFO | | | | | | | |
| Paid Preparer Use Only Errm's name STOCKMAN KAST RYAN + CO LLP Errm's address 102 N. CASCADE AVENUE SUITE 400 COLORADO SPRINGS CO 80903 Phone no. 719-630-1186 | | | 1, 7, , | | | | Prenarer's s | ignature - | _ | | Date | | 1. | | , p | TIN | |
| Firm's name STOCKMAN KAST RYAN + CO, LLP Firm's EIN 84-1509584 May the IRS discuss this return with the preparer shown above? See instructions. Firm's name STOCKMAN KAST RYAN + CO, LLP Firm's EIN 84-1509584 The state of the | Pai | d | | | | | 1 Juni | | し | MAA. | | 0 / 0 0 0 | | | J " | | 0 |
| Use Only Firm's name STOCKMAN KAST RYAN + CO LLP Firm's EIN 84-1509584 | Pre | parer | | | | | | ارس | <u> </u> | I DEW | V05/08 | 8/202 | | | | | |
| May the IRS discuss this return with the preparer shown above? See instructions. X Yes No For Paperwork Reduction Act Notice, see the separate instructions. | | • | Firm's nan | ne | | | | • | | (| ر | | Firm's | EIN | | | |
| For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2024) | _ | | | | | | | | | | | | | | 71 | | 186 |
| | _ | | | | | | | | e ins | structions | | | | | | | No_ |
| | | | erwork Red | uction | Act Notice, s | ee the separa | ate instruction | ns. | | | | | | | | Form 9 | 90 (2024) |

Page 2 Form 990 (2024)

| Pa | Statement of Program Service Accomplishments |
|---------|--|
| _ | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | TO BE AN ASSOCIATION AND FOUNDATION OF INFLUENCE AND IMPACT, |
| | SUPPORTING THE ACADEMY'S ENDURING MISSION OF DEVELOPING LEADERS OF |
| | CHARACTER FOR THE NATION, AND PROVIDING A LIFETIME OF SERVICE TO THE |
| | LONG BLUE LINE. (CONT'D. ON SCH. O) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| - | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 33,283,602. including grants of \$ 33,283,602.) (Revenue \$) |
| | SEE SCHEDULE O |
| | |
| | |
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| | |
| | |
| | |
| | |
| | |
| | |
| | |
| <u></u> | (Code:) (Expenses \$ 1,678,405. including grants of \$ 419,300.) (Revenue \$) |
| 71 | |
| | SEE SCHEDULE O |
| | |
| | |
| | |
| | |
| | |
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| | |
| | |
| | |
| | |
| 4с | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| | |
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| | |
| | |
| | |
| | |
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| | |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| _ | (Expenses \$ including grants of \$) (Revenue \$) |
| 40 | Total program service expenses 34,962,007. |
| 70 | 1 otal program out viou expenses 34,304,00%. |

Form 990 (2024) Page **3**

| Part | Checklist of Required Schedules | | | - 5 |
|------|---|-------|-----|-----|
| | <u> </u> | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| 40 | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | X | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 40 | | 37 |
| 44 | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| _ | VII, VIII, IX, or X, as applicable. | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | v | |
| h | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more | па | X | |
| D | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| c | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more | 110 | | Λ |
| · | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | | | 21 |
| _ | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII. | 12a | | Х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | X | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| | If "Yes," complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | x | |
| | QUITEQUE QUYETIMENT UN FAILTA, CUIUMITTAL IIDE 1911-768. COMDIETE SCHEONET, PANS LANGTI | 1 4 1 | | i i |

Form 990 (2024)

Part IV Chocklist of Poquired Schodules (continued)

| Par | t IV Checklist of Required Schedules (continued) | | V | N _a |
|--------------|---|------|-----|----------------|
| 00 | Did the consciention were there OF 000 of weeks on other posistence to be for demostic individuals and | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 22 | 37 | |
| 23 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | Х | |
| 24.5 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | 23 | Λ | |
| 24 a | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | | 24a | | Х |
| h | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 240 | | |
| · | to defease any tax-exempt bonds? | 24c | | |
| Ч | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | - | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| _ 0 u | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| - | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule | | | |
| | L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | X | |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | |
| b | of If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| •• | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | 3.7 |
| 27 | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | v |
| 20 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | 31 | | X |
| 38 | 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Part | | _ 50 | Λ | <u> </u> |
| -CIIL | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | 5 Goldania a comania a recipcina di noto to any into in uno i art v | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | | |

Form 990 (2024) Page **5**

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No | | | | | |
|----------|--|------------------|-----|----|--|--|--|--|--|
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | | | | |
| Za | Statements, filed for the calendar year ending with or within the year covered by this return 2a 101 | | | | | | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | X | | | | | | |
| | | 3b | X | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> | 30 | 21 | | | | | | |
| 4 a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | 4a | | Х | | | | | |
| L | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | Tu | | 21 | | | | | |
| D | If "Yes," enter the name of the foreign country See instructions for filling requirements for FigCFN Form 4.4.4. Beneat of Foreign Bank and Figure 1.4.4. Beneat of Fig | | | | | | | | |
| - | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 5a | | Х | | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5b | | X | | | | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5c | | Λ | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 30 | | | | | | | |
| ъa | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 6a | | Х | | | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | Ua | | Δ. | | | | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributions or | 6b | | | | | | | |
| 7 | gifts were not tax deductible? | UD | | | | | | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | 7a | | Х | | | | | |
| | and services provided to the payor? | 7b | | Λ | | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7.0 | | | | | | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | 7c | | Х | | | | | |
| | required to file Form 8282? | 70 | | Λ | | | | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year | 7e | | Х | | | | | |
| _ | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7f | | X | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7g | | Λ | | | | | |
| 9 | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 <u>9</u> 7h | | | | | | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 711 | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 8 | | | | | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | • | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 9a | | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9b | | | | | | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 30 | | | | | | | |
| | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | |
| | | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | | | | | | |
| | Gross income from members or shareholders | | | | | | | | |
| D | · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| 120 | against amounts due or received from them.) | 12a | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 124 | | | | | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | |
| а | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | | | | |
| ~ | the organization is licensed to issue qualified health plans | | | | | | | | |
| c | Enter the amount of reserves on hand | | | | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> · · · · · | 14b | | | | | | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | Х | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х | | | | | |
| • | If "Yes," complete Form 4720, Schedule O. | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | |

AIR FORCE ACADEMY FOUNDATION 26-0537053 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI 5

| Sect | ion A. Governing Body and Management | | | |
|-------|--|---------|--------|--------|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 61 | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | _ | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| Cast | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Revenue | Code | Yes | No |
| | | 100 | 100 | X |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | _ A |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | 10b | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 11a | X | |
| 11a | | IIa | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | 12a | Х | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 120 | | |
| b | | 12b | Х | |
| _ | rise to conflicts? | 120 | - 21 | |
| С | describe on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Secti | ion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990 | -T (sec | tion 5 | 01(c) |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | · |
| | X Own website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict | of inte | rest p | olicy, |
| | and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and record | ds. | | |

KATIE WILLEMARCK, CFO 3116 ACADEMY DRIVE USAF ACADEMY, CO 80840 719-472-0300 JSA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week | box, | unle | Pos heck ss pe | erson | e than o | an | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
|------------------------------|---|--------------------------------|-----------------------|----------------------|--------------|------------------------------|--------|---|--|---|
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| (1) KELLY BANET | 38.00 | | | | | | | | | |
| EXECUTIVE VP OF DEVELOPMENT | NONE | | | Х | | | | 264,483. | NONE | 42,752. |
| (2) MARK HILLE | 20.00 | | | | | | | , | | , |
| CEO | 1.00 | Х | | Х | | | | 167,372. | NONE | 23,102. |
| (3) KATIE WILLEMARK | 20.00 | | | | | | | | | |
| CFO | 1.00 | | | Х | | | | 126,765. | NONE | 15,554. |
| (4) DALE ZSCHOCHE | 39.00 | | | | | | | | | |
| ASSISTANT VP FOR DEVELOPMENT | NONE | | | | | Х | | 120,995. | NONE | 7,596. |
| (5) VINCENT GRECO | 39.00 | | | | | | | | | |
| ASSISTANT VP PHILANTHROPIC | NONE | | | | | X | | 112,252. | NONE | 7,287. |
| (6) ALEXANDER P. GILBERT | 1.00 | | | | | | | | | |
| CHAIR | NONE | X | | Χ | | | | NONE | NONE | NONE |
| (7) STEPHEN M. DICKSON | 1.00 | | | | | | | | | |
| VICE CHAIR | NONE | X | | Х | | | | NONE | NONE | NONE |
| (8) STEPHEN MACLEOD | 1.00 | | | | | | | | | |
| SECRETARY | NONE | X | | Х | | | | NONE | NONE | NONE |
| (9) JEFFREY M. FRIENT | 1.00 | | | | | | | | | |
| TREASURER | NONE | X | | Х | | | | NONE | NONE | NONE |
| (10) DANA H. BORN | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NONE |
| (11) LOUIS W. BREMER | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NONE |
| (12) JEROME V. BRUNI | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NONE |
| (13) PAUL CAPON | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NONE |
| (14) JOHN D. CHILDS | 1.00 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NONE 990 (2024) |

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| Part VII Section A. Officers, Directors, Tru | ustees, Ke | y En | nplo | ye | es, | and H | ligl | hest Compensat | ed Employees (d | continu | ed) | |
|--|-----------------------------|--------------------------------|-----------------------|---------|--------------|-------------------------|----------|------------------|----------------------------------|---------|------------------|--------------|
| (A) | (B) | | | ((| C) | | | (D) | (E) | | (F) | |
| Name and title | Average | | | Pos | sition | | | Reportable | Reportable | E | stimated | i |
| | hours per | , | | | | e than or | | compensation | compensation from | ar | nount o | f |
| | week (list any hours for | | | | | is both a tor/truste | | from | related | com | other pensati | ion |
| | related | | _ | | | | | the organization | organizations (W-2/1099-MISC) | | om the | |
| | organizations | divio | stitu | Officer | Key employee | Highest cc employee | Former | (W-2/1099-MISC) | (**-2/1033-141100) | org | anizatio | n |
| | below dotted | dual | l ti | - | npk | st co | Ψ, | (| | | d relate | |
| | line) | Individual trustee or director | al tr | | уее |) mp | | | | org | anizatio | ns |
| | | tee | Institutional trustee | | | compensated ee | | | | | | |
| | | | Ф | | | ated | | | | | | |
| 15) WILLIAM CLOHAN | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | | | NONE |
| 16) EVAN DADOSKY | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | | | NONE |
| 17) LESLIE G. DENEND | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | | | NONE |
| 18) TERRANCE M. DRABANT | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | | | NONE |
| 19) LEONARD C. EKMAN | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | | | NONE |
| 20) ELIZABETH D. FERRILL | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | | | NONE |
| 21) APRIL S. FITZGERALD | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 22) JOHN M. FOX | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| (23) BRIAN C. GORNICK | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 24) ALEXANDER GRANADOS | 1.00 | _ | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| (25) A. BART HOLADAY | 1.00 | - | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | | | | NONE |
| 1b Sub-total | | | | | | | | 791,867. | NONE | | | <u> 291.</u> |
| c Total from continuation sheets to Part VII, S | - | | | | | | | NONE | | | | NONE |
| d Total (add lines 1b and 1c) | | | | | <u></u> | | <u> </u> | 791,867. | NONE | | 96, | 291. |
| 2 Total number of individuals (including but not | | hose | liste | d a | bov | , | re | ceived more than | \$100,000 of | | | |
| reportable compensation from the organizatio | | | | | | 5 | | | | | | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former office | | | | | | | | | | | | |
| employee on line 1a? If "Yes," complete Sched | | | | | | | | | | 3 | | |
| 4 For any individual listed on line 1a, is the | sum of rep | ortab | ole d | com | per | sation | ar | nd other compens | sation from the | | | |
| organization and related organizations gr | | | | | | | | | | 4 | | |
| individual | | | | | | | | | | 4 | | |
| 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y | | | | | | | | | | 5 | | |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|----------------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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| Part VII Section A. Officers, Director | | <u>انت</u> و د | יטוקי | | | and I | 9 | _ | ` | , or ren rue | | |
|--|----------------------|--------------------------------|-----------------------|---------|---------------|-----------------------|--------|---|------------------------------|--------------|----------------------|-------------|
| (A) | (B) | | | | C) | | | (D) Reportable | (E) | | (F) | ı |
| Name and title | Average hours per | (do ı | not cl | | ition more | e than o | ne | compensation | Reportable compensation from | | stimated nount of | |
| | week (list any | | | | | is both | | from | related | | other | |
| | hours for related | | | _ | _ | or/trust | | the | organizations | | pensation om the | |
| | organizations | r divi | stitu | Officer | ey e | Highest employe | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | | anizatio | |
| | below dotted | Individual trustee or director | ıtion | 4 | Key employee | st co | er e | (** 2/1000 ********************************** | | | d related | |
| | line) | trus | al tn | | уее |) mp | | | | orga | anizatio | ns |
| | | tee | Institutional trustee | | | st compensated yee | | | | | | |
| | | | Φ | | | ted | | | | | | |
| 26) BRADLEY C. HOSMER | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 27) WILLIAM J. HYBL | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 28) MAX F. JAMES | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 29) EDWARD R. JAYNE | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 30) WILLIAM A. JONES | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 31) PAUL G. KAMINSKI | 1.00 | _ | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 32) JESUNG KIM | 1.00 | _ | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 33) J. SCOTT KIRBY | 1.00 | - | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | <u>NONE</u> |
| 34) JOHN N. KUCERA | 1.00 | | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 35) MATTHEW J. KUTA | 1.00 | | | | | | | 17017 | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | | NONE |
| 36) H. MICHAEL LAMBERT | 1.00 | | | | | | | NONE | NONE | | | NONTE |
| DIRECTOR | NONE | X | | | | | _ | NONE | NONE | | | NONE |
| 1b Sub-total | | | | | | | | | | | | |
| c Total from continuation sheets to Part d Total (add lines 1b and 1c) | | | | | | | | | | | | |
| 2 Total number of individuals (including b | | | | | | |) re | ceived more than | \$100,000 of | | | |
| reportable compensation from the organ | | 11036 | 11316 | u ai | DOV | s) wiic |) 10 | ceived more man | ψ100,000 01 | | | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former | r officer directo | or or | tri | iste | ٩ | kev e | mn | lovee or highest | t compensated | | | |
| employee on line 1a? If "Yes," complete | Schedule J for su | ch ina | lividi | ual | ٠, | , 6 | ,,,,p | , or mynes | | 3 | | |
| | | | | | | | | | | _ | | |
| 4 For any individual listed on line 1a, is organization and related organization | | | | | | | | | | | | |
| individual | | | | | | | | | | 4 | | |
| 5 Did any person listed on line 1a rece | | | | | | | | | | | | |
| for services rendered to the organization | | | | | | | | | | 5 | | |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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| Part VII Section A. Officers, Directors | | y⊏n | ibio | | | and H | ugi | | | continue | • |
|--|-------------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|----------|----------------------|---------------------------|----------|------------------------|
| (A) | (B) | | | (C | | | | (D) | (E) | | (F) |
| Name and title | Average | (do. | not ch | Posi | | e than or | ne | Reportable | Reportable | | timated ount of |
| | hours per week (list any | , | | | | is both a | | compensation from | compensation from related | | other |
| | hours for | | | | irect | tor/truste | | the | organizations | | pensation |
| | related | Indi or d | Inst | Officer | ₩ Ey | High | Former | organization | (W-2/1099-MISC) | | om the |
| | organizations below dotted | vidu | ituti | cer | em | nest | ner | (W-2/1099-MISC) | | | anization I related |
| | line) | tor al tr | onal | | Key employee | com | | | | | nizations |
| | | Individual trustee or director | Institutional trustee | | ee | per | | | | | |
| | | Ф | tee | | | Highest compensated employee | | | | | |
| | 1 00 | | | | | 8 | | | | | |
| 37) P. MICHAEL LEAHY | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 38) EDWARD E. LEGASEY | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 39) ROD LITTLE | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 40) EUGENE A. LUPIA | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 41) PAUL S. MADERA | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 42) SARAH J. MARSHALL | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 43) JOHN W. MARTIN | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 44) JOHN H. MARTINSON | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 45) RICHARD D. MCCONN | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 46) BRADLEY M. MEISSEN | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 47) GILBERT D. MOOK | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| | | | | | | | | | | | |
| c Total from continuation sheets to Part \ | - | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | | | | |
| 2 Total number of individuals (including but | | hose | liste | d at | OOV | e) who | re | ceived more than | \$100,000 of | | |
| reportable compensation from the organiz | zation > | | | | | | | | | | |
| | | | | | | | | | | | Yes No |
| 3 Did the organization list any former | | | | | | | | | | _ | |
| employee on line 1a? If "Yes," complete S | chedule J for su | ch ind | lividu | ual | | | | | | 3 | |
| 4 For any individual listed on line 1a, is | | | | | | | | | | | |
| organization and related organizations | | | | | | | | | | | |
| individual | | | | | | | | | | 4 | |
| 5 Did any person listed on line 1a receiv | | | | | | | | | | | |
| for services rendered to the organization? | It "Yes," comple | te Scl | nedu | ıle J | tor | · such _l | per. | son | | 5 | |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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| Part VII Section A. Officers, Directors, Tr | | y ⊑11 | ihic | | | anu F | ııyı | | | | |
|---|--|--------------------------------|-----------------------|---------------|-------------------------|------------------------------|-------------|---|--|--|------------------|
| (A) Name and title | (B) | | | | C) sition | | | (D) Reportable | (E) Reportable | (F) | od |
| Name and the | Average hours per week (list any hours for related organizations | box, | unle: | heck ss pe | more erson lirect | e than of is both tor/trust | an | compensation from the organization | compensation from related organizations (W-2/1099-MISC) | Estimate amount other compensa from the organization | of ation e |
| | below dotted line) | Individual trustee or director | Institutional trustee | er | Key employee | Highest compensated employee | ner . | (W-2/1099-MISC) | | and relati organizati | ted |
| 48) PATRICK M. NESBITT | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NONE |
| 49) TERRENCE O'DONNELL | 1.00 | - | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NONE |
| 50) KEVIN O'NEIL DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NONE |
| 51) TERRENCE J. O'SHAUGHNESSY DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NONE |
| 52) HARRY J. PEARCE DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NONE |
| 53) CHARLES E. PHILLIPS DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NONE |
| 54) GREGG C. POPOVICH DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NONE |
| 55) VINCENT P. REYNA DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NONE |
| 56) PAUL ROSSETTI DIRECTOR | 1.00 NONE | X | | | | | | NONE | | | NONE |
| 57) DANIEL J. SCHNEPF | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NONE |
| 58) NORTON A. SCHWARTZ DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NONE |
| 1b Sub-total c Total from continuation sheets to Part VII, S | Section A | | | | | | > | | | | |
| d Total (add lines 1b and 1c) | | | | | | |) re | ceived more than | \$100,000 of | | |
| reportable compensation from the organization | | 11036 | | u ai | | e) wiid | | | Ψ100,000 OI | \ <u>\</u> | |
| 3 Did the organization list any former offi employee on line 1a? If "Yes," complete Sched | | | | | | | | | | Yes 3 | S No |
| 4 For any individual listed on line 1a, is the organization and related organizations gr | sum of represents | oortab | ole (| com 00? | per | nsation "Yes | n aı | nd other compens | sation from the le J for such | | |
| individual | accrue co | mpen | sati | on f | fron | n any | un | related organization | on or individual | 4 | |
| for services rendered to the organization? If "Y | es," comple | te Scl | nedu | ıle J | l for | such | per | son | | 5 | |
| Section B. Independent Contractors | | | | | | | | | | | |
| 1 Complete this table for your five highest con | npensated i | ndepe | ende | ent o | con | tracto | rs t | hat received more | than \$100,000 o | of | |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

| Part VII Section A. Officers, Directors, Tr | ustees, Ke | y En | nplo | yee | es, | and H | Iigl | hest Compensat | ed Employees (c | ontinue | d) |
|---|--|--------------------------------|-----------------------|------------------------|----------------|--------------------------------|-------------|---|--|-----------------|---|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | | (F) |
| Name and title | Average hours per week (list any hours for related | box, | unles er and | neck ss pe d a d | rson lirect | e than or is both a cor/truste | an ee) | Reportable compensation from the organization | Reportable compensation from related organizations (W-2/1099-MISC) | am c comp | imated ount of other pensation om the |
| | organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-WIGG) | orga and | inization related nizations |
| 59) THOMAS A. STEIN | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | | NON |
| 60) HARRY W. STOWERS | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 61) DAVID J. STROBEL | 1.00 | | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NOI |
| 62) WILLIAM E. WECKER | 1.00 | 4 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NON |
| 63) MARK A. WELSH | 1.00 | - ,, | | | | | | NONE | NONTE | | 27.03 |
| DIRECTOR 64) HIGH H WILLIAMSON | NONE | X | | | | | | NONE | NONE | | NON |
| 64) HUGH H. WILLIAMSON DIRECTOR | 1.00 NONE | X | | | | | | NONE | NONE | | NON |
| 65) R. DAVID YOST | 1.00 | | | | | | | NOINE | NONE | | 1101 |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | | NON |
| | | | | | | | | 110112 | 110112 | | 2102 |
| | | | | | | | | | | | |
| | | - | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b Sub-total | | | | | | | <u> </u> | | | | |
| c Total from continuation sheets to Part VII, S | Section A | | | | | | • | | | | |
| d Total (add lines 1b and 1c) | | | | | | | > | | | | |
| 2 Total number of individuals (including but not reportable compensation from the organization | | hose | liste | d al | bove | e) who | re | eceived more than | \$100,000 of | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | Yes No |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete School | | | | | | | | | | 3 | 2 |
| 4 For any individual listed on line 1a, is the organization and related organizations grindividual | eater than | \$15 | 50,0 | 00? | ' If | "Yes | ," (| nd other compens | sation from the le J for such | 4 | X |
| 5 Did any person listed on line 1a receive or | | | | | | | | related organization | on or individual | - | |
| for services rendered to the organization? If "Y Section B. Independent Contractors | | | | | | | | | | 5 | Σ |
| Complete this table for your five highest component compensation from the organization. Report of the component compensation from the organization. | | | | | | | | | | | |

year.

| (A) SEE SCHEDULE O Name and business address | (B) Description of services | (C) Compensation |
|--|-----------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

26-0537053

Part VIII Statement of Revenue

| | | Check if Schedule O contains a res | pon | se or note to ar | y line in this Part V | /III | | |
|---|------------|---|-----------|------------------|-----------------------|--|--------------------------------------|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| s, s, | 1a | Federated campaigns 1 | а | | | | | 000110110 012 011 |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | | b | | | | | |
| اع ق | c | Fundraising events | | | | | | |
| rs, | d | • | d | 359,731. | | | | |
| اَقَاقِ | e | Government grants (contributions) 1 | | | | | | |
| ns, | f | All other contributions, gifts, grants, | | | | | | |
| e ë | • | and similar amounts not included above . 1 | f | 41,109,692. | | | | |
| 혈취 | g | Noncash contributions included in | | | | | | |
| 발 | 9 | lines 1a-1f | g | 7,327,934. | | | | |
| ರ್ಟ∣ | h | Total. Add lines 1a-1f | | | 41,469,423. | | | |
| | | | | Business Code | | | | |
| හු | 2a | | | | | | | |
| اه ڲٙ | b | | | | | | | |
| S Z | c | | | | | | | |
| eve | d | | | | | | | |
| Program Service Revenue | e | | | | | | | |
| בֿ | f | All other program service revenue | _ | | | | | |
| | g | Total. Add lines 2a-2f | | | NONE | | | |
| | 3 | Investment income (including dividend | ds, | interest, and | | | | |
| | | other similar amounts) | | | 3,417,551. | | | 3,417,551. |
| | 4 | Income from investment of tax-exempt b | ond | proceeds | NONE | | | |
| | 5 | Royalties | | <u> </u> | NONE | | | |
| | | (i) Real | | (ii) Personal | | | | |
| | 6a | Gross rents 6a | | | | | | |
| | b | Less: rental expenses 6b | | | | | | |
| | С | Rental income or (loss) 6c | NONE | NONE | | | | |
| | d | Net rental income or (loss) | | | NONE | | | |
| | 7a | Gross amount from (i) Securities | s | (ii) Other | | | | |
| | | sales of assets | | | | | | |
| | | other than inventory 7a 13,063,3 | 306. | | | | | |
| ne | b | Less: cost or other basis | | | | | | |
| evenue | | and sales expenses 7b 12,960,4 | | | | | | |
| Re | С | Gain or (loss) | | | | | | |
| ē | d | Net gain or (loss) | | | 102,877. | | | 102,877. |
| Other | 8a | Gross income from fundraising | | | | | | |
| | | events (not including \$ | | | | | | |
| | | of contributions reported on line | | | | | | |
| | | | 8a | NONE | | | | |
| | b | | 8b | NONE | NONE | | | |
| | C | Net income or (loss) from fundraising eve | iilS | | NOME | | | |
| | 9a | Gross income from gaming activities. See Part IV, line 19 | 0.0 | NONE | | | | |
| | | | 9a 0 b | NONE | | | | |
| | b | Less: direct expenses Net income or (loss) from gaming activit | 9b ios | | NONE | | | |
| | 100 | ` ' ' | .00 | | 1,0111 | | | |
| | 10a | Gross sales of inventory, less returns and allowances | 0a | NONE | | | | |
| | h | Less: cost of goods sold | | NONE | | | | |
| | b C | Net income or (loss) from sales of inventor | у. | | NONE | | | |
| v | | , | | Business Code | | | | |
| io a | 11a | MISCELLANEOUS REVENUE | | 900099 | 37,615. | | | 37,615. |
| ane | i i a b | UBI FROM PARTNERSHIP K-1S | _ | 901101 | 22,278. | | 22,278. | |
| | C | | | | | | | |
| Miscellaneous Revenue | d | All other revenue | _ | | | | | |
| Σ | e | Total. Add lines 11a-11d | | | 59,893. | | | |
| | 12 | Total revenue. See instructions | | | 45,049,744. | | 22,278. | 3,558,043. |
| | | | | | | | | |

26-0537053

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response | onse or note to any line | in this Part IX | | |
|----|---|--------------------------|------------------------------|---|---------------------------------------|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 33,620,148. | 33,620,148. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 82,754. | 82,754. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | NONE | | | |
| 4 | Benefits paid to or for members | NONE | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 640,028. | | 467,363. | 172,665. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | NONE | | | |
| 7 | Other salaries and wages | 2,248,950. | | 750,308. | 1,498,642. |
| 8 | Pension plan accruals and contributions (include | 134,364. | | 68,893. | 65,471. |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 189,633. | | 74,843. | 114,790. |
| 10 | Payroll taxes | 238,440. | | 130,992. | 107,448. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | NONE | | | |
| b | Legal | 36,083. | | 36,083. | |
| C | Accounting | 57,477. | | 57,477. | |
| d | Lobbying | NONE | | | |
| е | Professional fundraising services. See Part IV, line 17. | 382,303. | | | 382,303. |
| f | f Investment management fees | NONE | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 11g expenses on Schedule O.) | 216,532. | | 154,039. | 62,493 |
| 12 | Advertising and promotion | 91,644. | | 28,329. | 63,315 |
| 13 | | 388,392. | | 102,986. | 285,406. |
| 14 | Information technology | 107,484. | | 15,449. | 92,035 |
| 15 | Royalties | NONE | | | |
| 16 | Occupancy | 74,412. | | 70,359. | 4,053 |
| 17 | Travel | 276,979. | | 115,814. | 161,165. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | NONE | | | |
| 19 | Conferences, conventions, and meetings | 52,037. | | 33,147. | 18,890 |
| | Interest | NONE | | | |
| 21 | Payments to affiliates | NONE | | | |
| | Depreciation, depletion, and amortization | 11,065. | | 5,985. | 5,080. |
| 23 | Insurance | 21,872. | | 21,872. | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | PROGRAM DEVELOPMENT EXP. | 1,259,105. | 1,259,105. | | |
| | ALLOCATED ADMIN OVERHEAD EXP | 363,371. | | 134,014. | 229,357. |
| | : IMPAIRMENT LOSS | 281,825. | | 281,825. | |
| d | DONOR APPRECIATION | 15,217. | | 61. | 15,156 |
| е | All other expenses | 65,802. | | 54,115. | 11,687 |
| | Total functional expenses. Add lines 1 through 24e | 40,855,917. | 34,962,007. | 2,603,954. | 3,289,956. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2024) Page **11**

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this F | Part X | | | | | | | |
|-----------------------------|----|---|--------------------------|-----|------------------------|--|--|--|--|--|
| | | | (A) Beginning of year | | (B) End of year | | | | | |
| | 1 | Cash - non-interest-bearing | 1,000. | 1 | 1,000. | | | | | |
| | 2 | Savings and temporary cash investments | 41,700,644. | 2 | 42,319,214. | | | | | |
| | 3 | Pledges and grants receivable, net | 43,213,210. | 3 | 34,376,051. | | | | | |
| | 4 | Accounts receivable, net | NONE | 4 | 1,132,906. | | | | | |
| | 5 | Loans and other receivables from any current or former officer, director, | | | | | | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | | | | | | |
| | | controlled entity or family member of any of these persons | NONE | 5 | NONE | | | | | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | | | | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | NONE | 6 | NONE | | | | | |
| ts | 7 | Notes and loans receivable, net | | | | | | | | |
| Assets | 8 | Inventories for sale or use | NONE | | NONE | | | | | |
| As | 9 | Prepaid expenses and deferred charges | 1,016,716. | 9 | 127,202. | | | | | |
| | _ | Land, buildings, and equipment: cost or other | =,,==,,==, | | | | | | | |
| | | basis. Complete Part VI of Schedule D 10a 15,278,805. | | | | | | | | |
| | h | Less: accumulated depreciation | | 100 | 15,130,819. | | | | | |
| | 11 | Investments - publicly traded securities | 69,391,591. | 11 | 76,395,958. | | | | | |
| | 12 | Investments - other securities. See Part IV, line 11 | NONE | | NONE | | | | | |
| | 13 | Investments - program-related. See Part IV, line 11. | NONE | | NONE | | | | | |
| | 14 | Intangible assets | NONE | | NONE | | | | | |
| | 15 | Other assets. See Part IV, line 11 | 146,078. | 15 | 9,737. | | | | | |
| | 16 | | | | | | | | | |
| _ | | Total assets. Add lines 1 through 15 (must equal line 33) | 156,547,159. | 16 | 169,492,887. | | | | | |
| | 17 | Accounts payable and accrued expenses | 809,997. | 17 | 8,813,485. | | | | | |
| | 18 | Grants payable | 12,135,898. | 18 | 2,656,946. | | | | | |
| | 19 | Deferred revenue | NONE | | NONE | | | | | |
| | 20 | Tax-exempt bond liabilities | NONE | | NONE | | | | | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 1,459,209. | 21 | 1,863,989. | | | | | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, | | | | | | | | |
| ij | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | | | | | | |
| <u>ia</u> | | controlled entity or family member of any of these persons | NONE | | NONE | | | | | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | NONE | | NONE | | | | | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | NONE | 24 | NONE | | | | | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | | | | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | | | | | | |
| | | of Schedule D | NONE | | NONE | | | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | 14,405,104. | 26 | 13,334,420. | | | | | |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | | | | | | | | |
| alan | 27 | Net assets without donor restrictions | 4,015,258. | 27 | 6,559,098. | | | | | |
| Ä | 28 | Net assets with donor restrictions | 138,126,797. | 28 | 149,599,369. | | | | | |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | | | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | | | | | | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | | | | | | |
| ∤SS | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | | | | | | |
| et 🗸 | 32 | Total net assets or fund balances | 142,142,055. | 32 | 156,158,467. | | | | | |
| ž | 33 | Total liabilities and net assets/fund balances | 156,547,159. | 33 | 169,492,887. | | | | | |
| _ | | | | | Form 990 (2024) | | | | | |

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| | · / | | | | | |
|------|--|----------|----|------------|------------|--------------|
| Part | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | . X |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | <u>744</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 4 | 0,8 | 55, | <u>917</u> . |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 4,1 | 93, | <u>827</u> . |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 14 | <u>2,1</u> | 42, | <u>055</u> . |
| 5 | Net unrealized gains (losses) on investments | 5 | 1 | 0,3 | 58, | <u>080</u> |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | <u>-5</u> | <u>35,</u> | <u>495</u> . |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | 15 | <u>6,1</u> | <u>58,</u> | <u>467</u> . |
| Part | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | <u>X</u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com- | piled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audit | ted on | а | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | rsight | of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | nt? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | cplain c | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | th in t | he | _ | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | | _X_ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | • | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | ıdits | | 3b | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

| AIF | R F | ORCE ACADEMY FOUNDA' | TION | | | | 26-0 | 537053 |
|----------|-------|---|--|--|--|-----------------------------------|--|-----------------------------------|
| Pa | rt I | Reason for Public Ch | arity Status. (All | organizations must | comple | ete this p | oart.) See instruction | าร. |
| The | org | anization is not a private fou | ndation because it | is: (For lines 1 through | gh 12, ch | eck only | one box.) | |
| 1 | | A church, convention of chu | urches, or associa | tion of churches desc | ribed in s | ection 1 | 70(b)(1)(A)(i). | |
| 2 | | A school described in secti | on 170(b)(1)(A)(ii) | . (Attach Schedule E | (Form 99 | 90).) | | |
| 3 | | A hospital or a cooperative | hospital service o | rganization described | in sectio | n 170(b) | (1)(A)(iii). | |
| 4 | | A medical research organiz | zation operated in | conjunction with a hos | spital de | scribed ir | n section 170(b)(1)(A) | (iii). Enter the |
| | | hospital's name, city, and st | | | | | | |
| 5 | X | An organization operated | | a college or universit | y owne | d or ope | rated by a governme | ental unit described ir |
| | | section 170(b)(1)(A)(iv). (C | | | | | | |
| 6 | | A federal, state, or local go | • | | | • | , , , , , , , | |
| 7 | | An organization that norma | • | • | pport fr | om a go | vernmental unit or fr | om the general public |
| | | described in section 170(b) | | | | | | |
| 8 | | A community trust describe | | | | | | |
| 9 | | An agricultural research org | = | | | - | - | |
| | | or university or a non-land- | grant college of ag | griculture (see instruct | ions). E | nter the i | name, city, and state o | f the college or |
| | | university: | II | | | | toth of a company of a comp | |
| 10 | | An organization that norma receipts from activities rela support from gross investm acquired by the organization of the properties of the | ited to its exempt finent income and up on after June 30, 1 | unctions, subject to c nrelated business tax 975. See section 509 | ertain ex able inco (a)(2). (0 | ceptions ome (less Complete | s; and (2) no more that s section 511 tax) from Part III.) | n 331/3 % of its |
| 11 12 | _ | An organization organized and An organization organized and areas and an area area. | • | • | • | | | ery out the nurneese of |
| 12 | | one or more publicly suppo | • | • | | | | |
| | | the box on lines 12a through | = | | | - | | |
| _ | | Type I. A supporting orga | | | | | · | · · · |
| а | _ | the supported organization | - | • | | | • , , | |
| | | supporting organization. | | | | ajointy of | the directors of truste | ics of the |
| b | | Type II. A supporting org | - | | | with its | supported organizati | on(s) by having |
| ~ | | control or management of | • | | | | | |
| | | organization(s). You must | | | tilo odili | o po.co. | io that control of that | ago ino oupportou |
| С | | Type III functionally integ | - | | ited in c | onnectio | n with, and functiona | lly integrated with. |
| | | its supported organization | | | | | | ,, |
| d | | Type III non-functionally | | · · | | | | ted organization(s) |
| | | that is not functionally inte | egrated. The organ | nization generally mus | st satisfy | a distrib | ution requirement an | d an attentiveness |
| | _ | requirement (see instruct | ions). You must co | omplete Part IV, Sect | ions A a | nd D, an | d Part V. | |
| е | | Check this box if the orga | anization received | a written determinatio | n from t | he IRS th | nat it is a Type I, Type | II, Type III |
| | | functionally integrated, or | | ionally integrated sup | porting o | organizat | ion. | |
| f | | ter the number of supported | | | | | | |
| g | Pr | ovide the following information | 1 | orted organization(s). | 1 | | | T |
| | (i) N | lame of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 | ` ' | organization ur governing | (v) Amount of monetary support (see | (vi) Amount of other support (see |
| | | | | above (see instructions)) | | ment? | instructions) | instructions) |
| | | | | | Yes | No | | |
| (A) | | | | | | | | |
| | | | | | | | | |
| (B) | | | | | | | | |
| | | | | | | | | |
| (C) | | | | | | | | |
| | | | | | | | | |
| (D) | | | | | | | | |
| | | | | | | | | |
| (E) | | | | | | | | |
| | | | | | | | | |
| Tota | al | | | | | | | 1 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2024

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|----------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 25,755,936. | 30,172,405. | 36,726,436. | 37,729,553. | 41,469,423. | 171,853,753. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | NONE |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | NONE |
| 4 5 | Total. Add lines 1 through 3 | 25,755,936. | 30,172,405. | 36,726,436. | 37,729,553. | 41,469,423. | 171,853,753. |
| • | line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 33,739,209. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 138,114,544. |
| | tion B. Total Support | (-) 0000 | (1-) 0004 | (-) 0000 | (4) 0000 | (-) 0004 | (f) T-4-1 |
| | ndar year (or fiscal year beginning in) | (a) 2020 25,755,936. | (b) 2021 | (c) 2022 36,726,436. | (d) 2023 37,729,553. | (e) 2024 41,469,423. | (f) Total |
| 7 8 | Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 874,125. | 30,172,405. 922,386. | 1,805,697. | 2,653,376. | 3,417,551. | 9,673,135. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | 22,278. | 22,278. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 4,088. | 11,550. | 10,946. | 150,019. | 37,615. | 214,218. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 181,763,384. |
| 12 | Gross receipts from related activities, etc. (s | ee instructions) . | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for organization, check this box and stop here | <u> </u> | | | | | |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 14 | Public support percentage for 2024 (lin | | • | | | 14 | 75.99 % |
| 15 | Public support percentage from 2023 | • | • | | | 15 | 76.45 % |
| 16a | 331/3% support test - 2024. If the org | | | | | | |
| | box and stop here. The organization qu | | | | | | |
| D | 331/3% support test - 2023. If the org this box and stop here. The organization | | | | | | |
| 172 | 10%-facts-and-circumstances test - 2 | | | _ | | | |
| 174 | 10% or more, and if the organization | _ | | | | | |
| | Part VI how the organization meets | | | | | - | - |
| | organization | | | • | • | | |
| b | 10%-facts-and-circumstances test - 2 | | | | | | |
| ~ | 15 is 10% or more, and if the organiz | - | = | | | | |
| | in Part VI how the organization meets | | | | | - | - |
| | organization | | | | | | |
| 18 | Private foundation. If the organization. | | | | | | |
| | instructions | | | | | | <u> </u> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | , , | <u> </u> | , | |
|------|--|-------------------|----------------------|--------------------|------------------|-------------------|------------|
| | endar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Sec | tion B. Total Support | | • | | | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10 a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties, and income from similar | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for | the organizati | on's first, secon | d, third, fourth, | or fifth tax ye | ear as a section | 501(c)(3) |
| | organization, check this box and stop here . | <u> </u> | | | | | |
| Sec | tion C. Computation of Public Supp | ort Percenta | ige | | | | |
| 15 | Public support percentage for 2024 (line 8, | column (f), divid | ded by line 13, colu | mn (f)) | | 15 | % |
| 16 | Public support percentage from 2023 Sche | | | | | 16 | % |
| Sec | tion D. Computation of Investment | Income Per | centage | | | | |
| 17 | Investment income percentage for 2024 (lin | e 10c, column (| (f), divided by line | 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2023 S | Schedule A, Part | III, line 17 | | | 18 | % |
| 19 a | 331/3% support tests - 2024. If the org | | | | | ore than 331/3 % | , and line |
| | 17 is not more than 331/3 %, check this | box and stop | here. The organ | nization qualifies | as a publicly s | upported organiza | ation |
| b | 331/3% support tests - 2023. If the orga | nization did no | t check a box on | line 14 or line | 19a, and line 16 | is more than 33 | 1/3 %, and |
| | line 18 is not more than 331/3 %, check | this box and s | top here. The or | ganization qualifi | es as a publicly | supported organ | ization |
| 20 | Private foundation. If the organization of | lid not check | a box on line 1 | 14, 19a, or 19b | , check this bo | x and see instru | uctions |

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

| Section A. All Supporting Organizatior |
|--|
|--|

organization made the determination.

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated b class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of statuunder section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and Ell numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support o benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributo (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | NO |
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| dul | e A (Fo | orm 990 |)) 2024 |

| Part | Supporting Organizations (continued) | | | |
|--------|---|---------|--------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | 44- | | |
| Socti | provide detail in Part VI. on B. Type I Supporting Organizations | 11c | | |
| Secu | on B. Type i Supporting Organizations | | Voc | No |
| | | | 163 | NO |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | | | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior | | | |
| | tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of | | | |
| | the organization's governing documents in effect on the date of notification, to the extent not previously | | | |
| | provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI | | | |
| | how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have | | | |
| | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Socti | supported organizations played in this regard. on E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | truoti | one) | |
| | The organization satisfied the Activities Test. Complete line 2 below. | uucu | oris). | |
| a b | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se | a inetr | uction | e) |
| 2 | Activities Test. <i>Answer lines 2a and 2b below.</i> | | | No |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | 163 | 140 |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| | · · · · · · · · · · · · · · · · · · · | Zu | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's | | | |
| | involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would | | | |
| | have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | • | _~ | | |
| э a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| а | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

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Schedule A (Form 990) 2024

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | nization | S | |
|----|--|-------------|-------------------------|-----------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | ng trust on | Nov. 20, 1970 (explain | in in Part VI). See |
| | instructions. All other Type III non-functionally integrated supporting organ | izations r | nust complete Sectio | ns A through E. |
| Se | ction A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection | | | |
| | of gross income or for management, conservation, or maintenance of | | | |
| | property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | ction B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| _ | | | | |
| | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Se | ction C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| _ | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | lly integra | ted Type III supporting | g organization |

Schedule A (Form 990) 2024

(see instructions).

| Part | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | |
|------|--|-------------------------|--------------|----|-------|--|
| Sect | ion D - Distributions | | Current Year | | | |
| 1 | Amounts paid to supported organizations to accomplish e | xempt purposes | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exe | mpt purposes of support | ed | | | |
| | organizations, in excess of income from activity | | | 2 | | |
| 3 | 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | | | 3 | | |
| 4 | 4 Amounts paid to acquire exempt-use assets | | | 4 | | |
| 5 | 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | | | 5 | | |
| 6 | 6 Other distributions (describe in Part VI). See instructions. | | | 6 | | |
| 7 | 7 Total annual distributions. Add lines 1 through 6. | | | 7 | | |
| 8 | 8 Distributions to attentive supported organizations to which the organization is responsive | | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | |
| 9 | 9 Distributable amount for 2024 from Section C, line 6 | | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | | • | 10 | | |
| | | | (ii) | | (iii) | |

| | | (i) Excess Distributions | (ii) Underdistributions Pre-2024 | (iii) Distributable Amount for 2024 |
|----|--|-----------------------------|--|---|
| 1 | Distributable amount for 2024 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2024 | | | |
| | (reasonable cause required - explain in Part VI). See | | | |
| | instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2024 | | | |
| a | From 2019 | | | |
| b | From 2020 | | | |
| С | From 2021 | | | |
| d | From 2022 | | | |
| е | From 2023 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2024 distributable amount | | | |
| i_ | Carryover from 2019 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2024 from | | | |
| | Section D, line 7: \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| b | Applied to 2024 distributable amount | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2024, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | |
| | greater than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2024. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2025. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2020 | | | |
| b | Excess from 2021 | | | |
| С | Excess from 2022 | | | |
| d | Excess from 2023 | | | |
| е | Excess from 2024 | | | |

Schedule A (Form 990) 2024

lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,

SCH A, PART II, LINE 1

DURING 2024, THE ORGANIZATION DETERMINED PRIOR YEAR PLEDGES HAD BECOME UNCOLLECTIBLE. LINE 1, CONTRIBUTIONS, FOR THE FOLLOWING YEARS, HAS BEEN ADJUSTED TO REFLECT THE UNCOLLECTIBLE PLEDGES: COLUMN (C)2022 - \$299,353 AND COLUMN (D)2023 - \$237,714.

Schedule A (Form 990 or 990-EZ) 2024

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,

SCHEDULE A, PART II - OTHER INCOME 2023 2024 TOTAL DESCRIPTION 4,088. 11,550. 10,946. 19. 37,615. 64,218. MISCELLANEOUS INCOME INSURANCE PROCEEDS 150,000. NONE 150,000. TOTALS 11,550. 10,946. 150,019. 37,615.

lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

| Name of the organization | Employer identification number | | | | | | |
|--|---|--|--|--|--|--|--|
| | | | | | | | |
| AIR FORCE ACADEMY FOR | | 26-0537053 | | | | | |
| Organization type (check one) | | | | | | | |
| Filers of: | Section: | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a pri | vate foundation | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private | foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| Check if your organization is c | overed by the General Rule or a Special Rule . | | | | | | |
| Note: Only a section 501(c)(7) instructions. | , (8), or (10) organization can check boxes for both the General Rule | and a Special Rule. See | | | | | |
| General Rule | | | | | | | |
| _ | filing Form 990, 990-EZ, or 990-PF that received, during the year, r property) from any one contributor. Complete Parts I and II. See in intributions. | | | | | | |
| Special Rules | | | | | | | |
| regulations under se 16b, and that receive | described in section 501(c)(3) filing Form 990 or 990-EZ that met to ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form any one contributor, during the year, total contributions of total ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Comp | orm 990), Part II, line 13, 16a, or the greater of (1) \$5,000; or | | | | | |
| contributor, during the literary, or education | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | | | |
| - | sn't covered by the General Rule and/or the Special Rules doesn't line 2, of its Form 990; or check the box on line H of its Form 990-E | | | | | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

Employer identification number

| | AIR FORCE ACADEMY FOUNDATION | | 26-0537053 |
|------------|---|-------------------------------------|---|
| Part I | Contributors (see instructions). Use duplicate copies | of Part I if additional space is ne | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1_ | N/A | \$5,423,845 | Person X Payroll X Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | N/A | \$\$. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | N/A | \$ 1,277,882. | Person X Payroll X Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | N/A | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | N/A | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash |

noncash contributions.)

Name of organization

AIR FORCE ACADEMY FOUNDATION

Employer identification number
26-0537053

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| 1 | PUBLICLY TRADED SECURITIES VARIOUS DATES | | |
| | | \$5,422,845. | 12/31/2024 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 3_ | PUBLICLY TRADED SECURITIES VARIOUS DATES | | |
| | | \$1,250,265 | 12/31/2024 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |

Name of organization **Employer identification number** AIR FORCE ACADEMY FOUNDATION 26-0537053 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name | of the organization | | Employer identification number |
|------|---|---|--|
| AIR | FORCE ACADEMY FOUNDATION | | 26-0537053 |
| Pa | Organizations Maintaining Donor Ad | vised Funds or Other Similar Funds or | Accounts |
| | Complete if the organization answere | d "Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and dono | r advisors in writing that the assets held | in donor advised |
| | funds are the organization's property, subject to the | ne organization's exclusive legal control? . | Yes . No |
| 6 | Did the organization inform all grantees, donors, | | |
| | only for charitable purposes and not for the ben | | |
| | conferring impermissible private benefit? | | Yes No |
| Pa | | LINGS From COO. By ANG Proc. 7 | |
| | Complete if the organization answere | | |
| 1 | Purpose(s) of conservation easements held by the | | of a little death of a little consistency the sale and |
| | Preservation of land for public use (for examp | | of a historically important land area |
| | Protection of natural habitat | Preservation | of a certified historic structure |
| 2 | Preservation of open space Complete lines 2a through 2d if the organization | and a qualified conservation contribution in | the form of a conservation |
| _ | easement on the last day of the tax year. | iela a quaimea conservation contribution in | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easemen | | 2b |
| c | Number of conservation easements on a certified | | 2c |
| | Number of conservation easements included on I | | |
| | not on a historic structure listed in the National Ro | | 2d |
| 3 | Number of conservation easements modified, | = | terminated by |
| | the organization during the tax year | - | |
| 4 | Number of states where property subject to cons | ervation easement is located | |
| 5 | Does the organization have a written policy re | egarding the periodic monitoring, inspecti | ion, handling of |
| | violations, and enforcement of the conservation e | | |
| 6 | Staff and volunteer hours devoted to monito | ring, inspecting, handling of violations, | and enforcing |
| | conservation easements during the year | | |
| 7 | Amount of expenses incurred in monitoring | | _ |
| | conservation easements during the year | | · |
| 8 | Does each conservation easement reported on li | | |
| _ | (i) and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports sheet, and include, if applicable, the text of the fo | | • |
| | organization's accounting for conservation easem | <u> </u> | nents that describes the |
| Pa | | s of Art, Historical Treasures, or Other | r Similar Assets |
| | Complete if the organization answere | | |
| 1a | If the organization elected, as permitted under F | ASB ASC 958, not to report in its revenue | e statement and balance sheet works |
| | If the organization elected, as permitted under F of art, historical treasures, or other similar ass service, provide in Part XIII the text of the footnote | ets held for public exhibition, education, | or research in furtherance of public |
| h | | | |
| b | If the organization elected, as permitted under lart, historical treasures, or other similar assets horovide the following amounts relating to these ite | eld for public exhibition, education, or rese | |
| | (i) Revenue included on Form 990, Part VIII, line | | |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of | | assets for financial gain, provide the |
| | following amounts required to be reported under | | |
| a | Revenue included on Form 990, Part VIII, line 1. | | |
| b | Assets included in Form 990, Part X | | |

| Pa | rt Organizations Maintain | | | | | | | | | | | | |
|--------|---|----------------------|---------------|--------------------------|--|-----------------------|--------|-------------|-----------------------|-----------|------------|----------|-------|
| 3 | Using the organization's acquisition | on, acces | sion, and | other reco | rds, chec | k any c | of the | e follov | wing that r | nake sig | nificant i | use o | f its |
| | collection items (check all that app | oly). | | | | | | | | | | | |
| а | Public exhibition | | | d | Loan | or excha | ange | progra | m | | | | |
| b | Scholarly research | | | е | Other | | | | | | | | |
| С | Preservation for future gene | rations | | | _ | | | | | | | | |
| 4 | Provide a description of the orga | | collections | s and expl | ain how | thev fu | rther | the o | rganization | 's exemp | t purpos | se in | Part |
| | XIII. | | | | | , | | | J | | | | |
| 5 | During the year, did the organization | on solicit o | or receive o | donations o | f art. hist | orical tr | easu | res. or | other simila | ar | | | |
| - | assets to be sold to raise funds rati | | | | | | | | | | Yes | | No |
| Pa | rt IV Escrow and Custodial A | | | a a a p a | | o.ga | | | | | | | |
| | Complete if the organiza 990, Part X, line 21. | | | es" on For | m 990, F | Part IV, | line | 9, or r | eported a | n amour | nt on Fo | rm | |
| 1 a | Is the organization an agent, trus | tee, custo | odian, or o | ther intern | nediary f | or cont | ributi | ons or | other ass | ets not | | | |
| | included on Form 990, Part X? | | | | | | | | | [| Yes | X | No |
| b | If "Yes," explain the arrangement i | in Part XII | I and comp | plete the fo | llowing tal | ble. | | | | | | | |
| | | | | | | | | | | Amount | | | |
| С | Beginning balance | | | | | | 1c | | | | | | |
| d | Additions during the year | | | | | | 1d | | | | | | |
| е | Distributions during the year | | | | | | 1e | | | | | | |
| f | Ending balance | | | | | | 1f | | | | | | |
| 2a | Did the organization include an am | | | | | | | stodial | account lia | bility? | x Yes | | No |
| b | If "Yes," explain the arrangement i | | | • | | | | | | _ | | Х | |
| | rt V Endowment Funds | | | | | | | | | | | | |
| | Complete if the organization | ation ans | wered "Ye | es" on For | m 990, F | Part IV. | line | 10. | | | | | |
| | , , | | rent year | (b) Prio | | (c) Tw | | | (d) Three ye | ears back | (e) Four | ears b | ack |
| 4. | Paginning of year balance | .,, | <u> </u> | | <u>, </u> | | | | .,, | | .,, | <u> </u> | |
| 1a | Beginning of year balance | | | | | | | | | | | | |
| D | Contributions | | | | | | | | | | | | |
| С | Net investment earnings, gains, | | | | | | | | | | | | |
| | and losses | | | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | | | |
| | and programs | | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | | | |
| 2 a | Provide the estimated percentage Board designated or quasi-endown | nent | (| | e (line 1g, | , column | ı (a)) | held as | : | | | | |
| b | Permanent endowment | % | | | | | | | | | | | |
| С | Term endowment% | | | | | | | | | | | | |
| | The percentages on lines 2a, 2b, | and 2c sho | ould equal | 100%. | | | | | | | | | |
| 3a | Are there endowment funds not in | the posse | ession of th | he organiza | ation that | are held | d and | d admir | nistered for | the | _ | | |
| | organization by: | | | | | | | | | | \ | es | No |
| | (i) Unrelated organizations? | | | | | | | | | | 3a(i) | | |
| | (ii) Related organizations? | | | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the relat | ed organiz | zations liste | ed as require | ed on Sch | edule R | ? | | | | 3b | | |
| 4 | Describe in Part XIII the intended | uses of th | e organiza | ition's endo | wment fu | nds. | | | | | | | |
| Pa | rt VI Land, Buildings, and Eq Complete if the organiz | uipment ation ans | | | | | | | | | | | |
| | Description of property | | | r other basis stment) | (b) Cost | or other ba other) | asis | | cumulated eciation | (d |) Book val | ne | |
| 1a | Land | | /111700 | | , | , | | ωoρ1 | | | | | |
| b | Buildings | T I | | | | NIC | ONE | | NONE | | | NIC | DNE |
| C | Leasehold improvements | Г | | | | 11,75 | - | | 11,750. | | | |)NE |
| d | Equipment | | | | - | 104,05 | | | 92,290. | | 1 | 1,76 | |
| | | Г | | | | 63,00 | | | 43,946. | | 15,119 | | |
| | Other | | equal For | m 990 Part | | | | | | | 15,11 | | |
| · Ota | . , ad iiios ta tiilougii te. (Oolullii | i (u) iiiust | . oquai i oii | ii 550, Fall | 7, III 6 10 | o, colul | (L | <i>'</i> // | | | 10,13 | J, OI | ッ・ |

Schedule D (Form 990) (Rev. 12-2024)

| | Form 990) (Rev. 12-2024) AIR FORCE ACAD | EMY FOUNDATION | | 5-0537053 | Page |
|-------------|--|---------------------|---|---------------|------|
| Part VII | Investments - Other Securities | | | | |
| | Complete if the organization answered | "Yes" on Form 990 | , Part IV, line 11b. See Form 990, | Part X, line | 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuat Cost or end-of-year mark | | |
| (1) Financ | ial derivatives | | | | |
| (2) Closely | held equity interests | | | | |
| (3) Other_ | | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | (I) | | | | |
| | nn (b) must equal Form 990, Part X, line 12, col. (B)) | | | | |
| Part VIII | Investments - Program Related Complete if the organization answered | "Yes" on Form 990 | , Part IV, line 11c. See Form 990, | Part X, line | 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valuat Cost or end-of-year mark | | |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | nn (b) must equal Form 990, Part X, line 13, col. (B)) | | | | |
| Part IX | Other Assets Complete if the organization answered | l "Yes" on Form 990 | , Part IV, line 11d. See Form 990, | Part X, line | 15. |
| | (a) De | scription | | (b) Book va | alue |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | luman (h) must asual Farm 000 Part V line 15 | eat (D)) | | | |
| Part X | lumn (b) must equal Form 990, Part X, line 15, o | COI. (D)) | | | |
| rait X | Complete if the organization answered line 25. | l "Yes" on Form 990 | , Part IV, line 11e or 11f. See For | m 990, Part 2 | Χ, |
| 1. | (a) Descrip | otion of liability | | (b) Book v | alue |
| | ral income taxes | • | | ., | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | _ | | |

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

JSA 4E1270 1.000

(9)

| Schedu | ule D (Form 990) (Rev. 12-2024) AIR FORCE ACADEMY FOUNDATION | | 26- | -0537053 | Page 4 |
|--------|---|-------|-----|----------|---------------|
| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue per Re Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | eturr | 1 | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 54,872 | ,329. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 0. | | | |
| h | Donated services and use of facilities 2b | | | | |

| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 54,8/2,329. | | | |
|------|--|----|-------------|----|-------------|--|--|--|
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 10,358,080. | | | | | |
| b | Donated services and use of facilities | 2b | | | | | | |
| | Recoveries of prior year grants | | | | | | | |
| | Other (Describe in Part XIII.) | | | | | | | |
| | Add lines 2a through 2d | | | 2e | 10,358,080. | | | |
| 3 | Subtract line 2e from line 1 | | | 3 | 44,514,249. | | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | | | |
| b | Other (Describe in Part XIII.) | 4b | 535,495. | | | | | |
| С | Add lines 4a and 4b | | | | 535,495. | | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 45,049,744. | | | | | |
| Part | art XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return | | | | | | | |

| Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | rn |
|----------|--|----|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | |

| 1 | Total expenses and losses per audited financial statements | 1 | 40,855,917. |
|---|---|----|-------------|
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| | Other losses | | |
| | Other (Describe in Part XIII.) | | |
| | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | 40,855,917. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| С | Add lines 4a and 4b | 4c | |
| | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). | 5 | 40,855,917. |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| SEE SUPPLEMENTAL PAGE | |
|-----------------------|--|
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Part XIII Supplemental Information (continued)

SCHEDULE D PART IV LINE 2

THE ORGANIZATION HOLDS FUNDS ON BEHALF OF THE FRIENDS OF THE AIR FORCE ACADEMY LIBRARY (THE FRIENDS), A SEPARATE NONPROFIT ORGANIZATION WHICH ALSO SUPPORTS THE ACADEMY.

SCHEDULE D PART X, LINE 2

BOTH THE FOUNDATION AND THE TRUST ARE QUALIFIED ORGANIZATIONS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF §501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, BOTH THE FOUNDATION AND THE TRUST QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION. THE ORGANIZATION BELIEVES THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS.

SCHEDULE D PART XI LINE 4B

UNCOLLECTIBLE PLEDGES NETTED WITH REVENUE FOR AUDIT SHOWN AS AN ADJUSTMENT TO NET ASSETS UNDER FORM 990 PART XI LINE 9: \$537,067
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT: (\$ 1,572)

TOTAL \$535,495

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Internal Revenue Service | Go | to www.irs.gov/Form9 | 90 for instru | ictions and t | he latest information. | | Inspection |
|--|--|---|---------------|-------------------------------------|-----------------------------------|--|---|
| Name of the organization | | | | | | Employer identification | on number |
| AIR FORCE ACADE | | | | | | 26-053705 | |
| | ng Activities. Comp -EZ filers are not re | - | | | Yes" on Form 99 | 90, Part IV, line 1 | 7. |
| 1 Indicate whether | r the organization rais | sed funds through | any of the | following | activities. Check a | all that apply. | |
| a X Mail solicita | tions | е | X Solid | citation of i | nongovernment gi | ants | |
| b X Internet and | d email solicitations | f | Solid | citation of | government grants | 8 | |
| c X Phone solic | itations | g | Spec | cial fundra | ising events | | |
| d X In-person s | olicitations | | - | | _ | | |
| or key employee b If "Yes," list the | ation have a written or es listed in Form 990, 10 highest paid indiv least \$5,000 by the o | Part VII) or entity viduals or entities | in connec | tion with p | rofessional fundra | ising services? | X Yes No fundraiser is to be |
| | | | | | | | |
| (i) Name and add or entity (fo | | (ii) Activity | custody o | draiser have or control of outions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| SEE SUPPLEMENT | TNFORMATION | | Yes | No | | 00 (1) | |
| 1 | INFORMATION | | 100 | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
| 8 | | | | | | | |
| 9 | | | | | | | |
| | | | | | | | |
| 10 | | | | | | | |
| Total | | | | | 395,373. | 382,303. | 13,070. |
| | which the organizat | | | | | | |
| AL, AK, AZ, AR, CA, | • | GA HT TD TI. | TN | | | | |
| IA,KS,KY,LA,ME, | | | | VIM NIV NI | C ND OH | | |
| OK,OR,PA,RI,SC, | | | | | C, ND, OII, | | |
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| | | | | | | | |

26-0537053

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

| | | gross receipts greater than \$5,000 | J. | | | |
|---|----------|---|--|---|----------------------|---|
| Revenue | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| | | | (event type) | (event type) | (total number) | col. (c) |
| | 1 | Gross receipts | | | | |
| 8 | 2 | Less: Contributions Gross income (line 1 minus line 2) | | | | |
| | 4 | | | | | |
| | 5 | Noncash prizes | | | | |
| enses | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| Direc | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| | 10 11 | Direct expense summary. Add lir Net income summary. Subtract I | nes 4 through 9 in coluine 10 from line 3, col | ımn (d) umn (d) | | |
| Pa | rt II | Gaming. Complete if the organisms \$15,000 on Form 990-EZ, lin | anization answered "\ | Yes" on Form 990, I | Part IV, line 19, or | reported more than |
| <u>ө</u> | | \$13,000 0111 01111 990-LZ, 1111 | | (b) Pull tabs/instant | (a) Other gaming | (d) Total gaming (add |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) |
| Re | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes % No | Yes% No | Yes% No | |
| | 7 | Direct expense summary. Add lir | nes 2 through 5 in colu | ımn (d) | | |
| | 8 | Net gaming income summary. S | ubtract line 7 from line | e 1, column (d) | | |
| 9 a | | Enter the state(s) in which the orgals the organization licensed to condit "No," explain: | anization conducts gar duct gaming activities | ming activities: in each of these state | es? | |
| Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? If "Yes," explain: | | | | | . Yes No | |

Schedule G (Form 990) (Rev. 12-2024)

| Sched | ule G (Form 990 or 990-EZ) 2024 AIR FORCE ACADEMY FOUNDATION | 26-05 | 37053 | Page 3 |
|-------|---|-------------|---------|--------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity | _ | | |
| | formed to administer charitable gaming? | [| Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| а | The organization's facility | I3a | | % |
| b | | I3b | | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books | and | | |
| | records: | | | |
| | | | | |
| | Name ▶ | | | |
| | | | | |
| | Address ▶ | | | |
| | | | | |
| 15 a | Does the organization have a contract with a third party from whom the organization receives ga | | | |
| | revenue? | L | Yes | No |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ a | nd the | | |
| | amount of gaming revenue retained by the third party ▶ \$ | | | |
| С | If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name ► | | | |
| | | | | |
| | Address ► | | | |
| 40 | | | | |
| 16 | Gaming manager information: | | | |
| | Nama N | | | |
| | Name ▶ | | | |
| | Gaming manager compensation ▶\$ | | | |
| | | | | |
| | Description of services provided ▶ | | | |
| | Bootiplion of corvices provided P | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| 17 | Mandatory distributions: | | | |
| а | Is the organization required under state law to make charitable distributions from the gaming produce | eeds to | | |
| | retain the state gaming license? | | Yes | No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organ | | | |
| | or spent in the organization's own exempt activities during the tax year ▶ \$ | | | |
| Par | Supplemental Information. Provide the explanation required by Part I, line 2b, columns (| iii) and (\ | /), and | |
| | Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition | al inform | ation | |
| | (see instructions). | | | |
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Schedule G (Form 990 or 990-EZ) 2024

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

LEGENDS SALES & MARKETING LLC

ADDRESS:

3450 N. 127TH STREET UNIT A BROOKFIELD, WI 53005

ACTIVITY :

SOLIC. OF DONATIONS

CUSTODY OR CONTROL OF CONTRIBUTION?

GROSS RECEIPTS FROM ACTIVITY: 395,373.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 382,303.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 13,070.

SCHEDULE I (Form 990)

Rev. December 2024)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization | | | | | | Employer identificat | tion number |
|--|--|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| AIR FORCE ACADEMY FOUNDATION | | | | | | 26-0537053 | } |
| Part I General Information on Grants and | d Assistanc | e | | | | • | |
| Does the organization maintain records to s and the selection criteria used to award the good Describe in Part IV the organization's proceder Part II Grants and Other Assistance to Describe in Part IV in Other Assistance in Part IV in Other Assis | grants or assisdures for moreonectic Oreonectic Oreonec | stance? | of grant funds in the | e United States. | nplete if the organiz | zation answered "\ | X Yes No |
| Part IV, line 21, for any recipient to 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) ASSOCIATION OF GRADUATES OF THE USAFA | | | | | | | |
| 3116 ACADEMY DRIVE USAFA ACADEMY, CO 80840 | 84-0580665 | 501(C)(3) | 419,300. | | | | SEE PART IV |
| (2) AIR FORCE ACADEMY ATHLETIC ASSOCIATION | | | | | | | |
| 2618 FIELDHOUSE DRIVE, USAF ACADEMY, CO, | 45-4331061 | 501(C)(3) | 30,733,657. | 316,701. | FMV PAID | CC FEES/BILLS PD | SEE PART IV |
| (3) ACADEMY RESEARCH AND DEVELOPMENT INSTITUTE | | | | | | | |
| 1490 GARDEN OF THE GODS RD., COS, CO, 80907 | 74-2378230 | 501(C)(3) | 261,008. | 32,930. | FMV PAID | ADVISORY FEES PD | SEE PART IV |
| (4) WAY OF LIFE AFFINITY GROUP OF THE USAF ACAD | | | | | | | |
| 1895 SPRINGCREST ROAD, COLORADO SPRINGS, CO | 84-2893864 | 501(C)(3) | 10,744. | | | | SEE PART IV |
| (5) US TREASURY | | | | | | | |
| 2304 CADET DRIVE USAFA, CO 80840 | | FEDERAL GOV | 1,670,887. | 174,920. | FMV PAID | VARIOUS ITEMS | SEE PART IV |
| _(6) | + | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) and | government / | | ted in the line 1 tal | | | | _ <u> </u> |
| 3 Enter total number of other organizations lis | | | | | | | |
| Litter total number of other organizations ils | ted in the lift | เลมเ | | | | | NONE |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 Major general follett bradley scholarship | 1 | 60,110. | | | |
| 2 DENNIS P. RANDO GRANTS | 23 | 12,589. | 10,055. | FMV PAID | FLIGHTS/HOTELS |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

UNITED STATES AIR FORCE ACADEMY

THE ORGANIZATION MONITORS THE USE OF GRANT FUNDS PROVIDED TO THE UNITED

STATES AIR FORCE ACADEMY BY MAINTAINING REGULAR CONTACT WITH THE UNITED

STATES AIR FORCE ACADEMY SUPERINTENDENT'S OFFICE AND STAFF.

AIR FORCE ACADEMY ATHLETIC CORPORATION

THE ORGANIZATION MONITORS THE USE OF GRANT FUNDS PROVIDED TO THE AIR

FORCE ACADEMY ATHLETIC CORPORATION DEPARTMENT BY MAINTAINING REGULAR

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. | |
|----------|---|--|
| | Part III can be duplicated if additional space is needed. | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|---------------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| _4 | | | | | |
| _ 5 | | | | | |
| _6 | | | | | |
| _ 7 | | | | | |

CONTACT WITH THE ATHLETIC DIRECTOR'S OFFICE AND STAFF.

ASSOCIATION OF GRADUATES OF THE USAFA

THE ORGANIZATION MONITORS THE USE OF GRANT FUNDS PROVIDED TO THE

ASSOCIATION OF GRADUATES OF THE UNITED STATES AIR FORCE ACADEMY BY

MAINTAINING REGULAR CONTACT WITH ASSOCIATION'S DIRECTORS, OFFICERS AND

STAFF, INCLUDING RECIPROCAL ATTENDANCE AT THE ASSOCIATION'S AND THE

ORGANIZATION'S BOARD OF DIRECTORS MEETINGS AND AT VARIOUS OTHER

ASSOCIATION AND ORGANIZATION MEETINGS, EVENTS AND ACTIVITIES.

| | TIER TORGET HOLE | 2211 1 0 0112111 2 011 | 20 000.000 | |
|----------|--|--|--------------------------------------|--|
| Part III | Grants and Other Assistance to Domestic Individual | s. Complete if the organization answered | 'Yes" on Form 990, Part IV, line 22. | |
| | Part III can be duplicated if additional space is needed | | | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| _2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

SCHEDULE I, PART II, COLUMN H, LINE 1-6

PURPOSE OF GRANT OR ASSISTANCE:

- 1) GENERAL ASSISTANCE TO SUPPORT ASSOCIATION PROGRAMS
- 2) SUPPORT FOR USAFA ATHLETIC PROGRAMS AND FACILITIES
- 3) GENERAL ASSISTANCE TO SUPPORT FOUNDATION PROGRAMS

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered | "Yes" on Form 990, Part IV, line 22. |
|----------|--|--------------------------------------|
| | Part III can be duplicated if additional space is needed. | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| _ 7 | | | | | |

5) SCHOLAR FEES, FURNITURE & REAL PROPERTY IMPROVEMENTS

SCHEDULE I, PART III, COLUMN (B), LINE 1-2

⁴⁾ GENERAL ASSISTANCE TO ALUMNI OF THE USAFA

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. | |
|----------|---|--|
| | Part III can be duplicated if additional space is needed. | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|---------------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| _4 | | | | | |
| _ 5 | | | | | |
| _6 | | | | | |
| _ 7 | | | | | |

COLUMN B REPORTS THE NUMBER OF SCHOLARSHIP AND FINANCIAL ASSISTANCE

RECIPIENTS.

SCHEDULE J

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service
Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

AIR FORCE ACADEMY FOUNDATION 26-0537053 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Χ 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Χ Written employment contract Independent compensation consultant Compensation survey or study X Form 990 of other organizations | X | Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Χ 4a Χ **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b Χ 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ 5a 5b Χ If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a Χ 6b Χ If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 payments not described on lines 5 and 6? If "Yes," describe in Part III Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

8

Χ

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | | nd/or 1099-MISC and/or | | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|-------------------------------|------|-----------------------|-------------------------------------|---|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| KELLY BANET | (i) | 182,189. | 82,294. | | 16,353. | 26,399. | 307,235. | |
| 1 EXECUTIVE VP OF DEVELOPMENT | (ii) | | | | | | | |
| MARK HILLE | (i) | 147,589. | 19,783. | | 9,083. | 14,019. | 190,474. | |
| 2 CEO | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _ 3 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 4 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 5 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 6 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 7 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 9 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 10 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 11 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

BONUSES WERE PAID TO ALL QUALIFYING EMPLOYEES, SUBJECT TO APPROVAL BY THE COMPENSATION AND EXECUTIVE COMMITTEES.

SCHEDULE J, PART II, LINE 1 & 2

SEE SCHEDULE O DISCLOSURE REFERENCING FORM 990, PART VII, COLUMN (D),

COLUMN (F), AS RELATED TO THE COOPERATIVE OPERATING AGREEMENT WITH THE

ASSOCIATION OF GRADUATES OF THE AIR FORCE ACADEMY (AOG).

Page 3

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.

Attach to Form 990.

Open to Public
Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

26-0537053

Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes Intellectual property 59 7,305,632. FMV Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts Other (SEE SUPP PAGE 22,302. 25 26 Other (Other (_ 27 Other (28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 NONE which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be 30a Χ **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard Χ contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Χ contributions?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If "Yes," describe in Part II.

describe in Part II.

Schedule M (Form 990) 2024

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supple

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B:

AIR FORCE ACADEMY FOUNDATION USED LEGENDS SALES & MARKETING, LLC, A
TELEMARKETER, TO SOLICIT CONTRIBUTIONS. THE ORGANIZATION ALSO USES A
BROKERAGE FIRM TO SELL DONATED STOCK. THE ORGANIZATION ALSO USES A REAL
ESTATE BROKER TO SELL REAL ESTATE.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS.

SUPPLEMENTAL INFORMATION

THE ORGANIZATION RECEIVED \$8,232,814 OF PUBLICLY TRADED SECURITIES DURING 2024 AS PAYMENT OF PRIOR YEAR PLEDGES. THESE AMOUNTS ARE RECOGNIZED IN INCOME IN PRIOR YEARS AND ARE NOT REPORTED ON SCHEDULE M.

Part II Suppleme

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| SCHEDULE M, PART I | OTHER NO | NCASH CONTRIBUTIONS | 5 | |
|------------------------------------|-----------|-----------------------------|-----------------------|---------------------------|
| DESCRIPTION | (A) CHECK | (B) NUMBER OF CONTRIBUTIONS | (C) REVENUES REPORTED | (D) METHOD OF DETERMINING |
| FUNDRAISER HOST COINS FOR DONOR | X X | 2 1 | 17,193. 5,109. | FMV FMV |
| TOTALS | == | 3. | 22,302. | |

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

open to Pul gov/form990. Inspection Employer identification number

AIR FORCE ACADEMY FOUNDATION

26-0537053

FORM 990, PART I, LINE 1, AND PART III, LINE 1 CONTINUED

STRATEGIC PRIORITIES OF:

- (1) ENGAGEMENT CULTIVATE LIFELONG RELATIONSHIPS AND PROVIDE VALUED SERVICE TO THE ACADEMY AND OUR GRADUATES.
- (2) PHILANTHROPY ENHANCE FINANCIAL STRENGTH AND STABILITY TO ADVANCE THE ACADEMY AND SUSTAIN OUR MISSION.
- (3) STEWARDSHIP RESPONSIBLY SEEK AND MANAGE GIFTED TIME, TALENT, TREASURE AND RELATIONSHIPS.
- (4) COMMUNICATION TELL THE STORY OF OUR ACADEMY, OUR GRADUATES AND OUR MISSION WITH OUR WORDS AND ACTIONS.
- (5) ORGANIZATIONAL EXCELLENCE ALIGN OUR VALUES, OUR CULTURE AND OUR COMMITMENT AS A TEAM TO DRIVE OVERALL EFFECTIVENESS OF OUR MISSION.

FORM 990, PART VI, SECTION A, LINE 2

SEVERAL INDIVIDUALS OF THE BOARD OF DIRECTORS FOR THE AIR FORCE ACADEMY FOUNDATION (AFAF), ALSO SERVE AS EITHER A BOARD DIRECTOR OR AN OFFICER OF THE RELATED ORGANIZATION AIR FORCE ACADEMY FOUNDATION REAL ESTATE TRUST (AFAF R/E) AND/OR ON THE UNRELATED, NON-PROFIT ORGANIZATION, ASSOCIATION OF GRADUATES OF THE U.S. AIR FORCE ACADEMY (AOG). BOARD OFFICERS, MARK HILLE, CEO, KATIE WILLEMARCK, CFO, AND KELLY BANET, EXECUTIVE VP OF DEVELOPMENT ARE DEEMED COMPENSATED EMPLOYEES OF THE AFAF AND AOG. SINCE BOTH BOARD MEMBERS OF AFAF, AFAF R/E, AND THE COMPENSATED OFFICERS OF AFAF AND AOG, ALL SERVE ON THE FILING ORGANIZATION SIMULTANEOUSLY, THESE INDIVIDUALS ARE DEEMED TO HAVE A "BUSINESS" RELATIONSHIP, BASED ON THE IRS DEFINITION OF THE BUSINESS RELATIONSHIP. THE FOLLOWING BOARD DIRECTORS HAVE A BUSINESS RELATIONSHIP: MARK HILLE, KATIE WILLEMARCK,

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection is at www.irs.gov/form990.

26-0537053

AIR FORCE ACADEMY FOUNDATION

KELLY BANET, KEVIN O'NEIL, JACK KUCERA, AND ALEXANDER P. GILBERT.

FORM 990, PART VI, SECTION B, LINE 11 B:

THE ORGANIZATION PROVIDED THE FORM 990 TO THE ORGANIZATION'S BOARD AND AUDIT COMMITTEE FOR REVIEW AND COMMENT BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12 C:

THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY AND ANNUALLY SOLICITS CONFLICT OF INTEREST INFORMATION FROM BOARD MEMBERS AND OFFICERS. COMPLIANCE WITH OUR CONFLICT-OF-INTEREST POLICY IS EMPHASIZED DURING REGULAR BOARD MEETINGS BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15 A & B:

COMPENSATION FOR THE CEO AND OTHER OFFICERS IS ANNUALLY DETERMINED BY THE COMPENSATION AND EXECUTIVE COMMITTEES OF THE BOARD OF DIRECTORS. IN ACCORDANCE WITH THEIR POLICY, THE COMMITTEE MAKES SALARY RECOMMENDATIONS TO THE BOARD BASED ON A REVIEW OF CORROBORATING REFERENCES. THE BOARD VOTES ON ANY CHANGES TO SALARY AND IMPLEMENTS THEM ACCORDINGLY. THE ORGANIZATION HAS NO OTHER PAID OFFICERS OR EMPLOYEES MEETING THE IRS DEFINITION OF A KEY EMPLOYEE.

FORM 990, PART VI, SECTION C, LINE 17:

THE ORGANIZATION HAS REGISTERED OR BEEN NOTIFIED THAT REGISTRATION IS NOT REQUIRED IN ALL 50 U.S. STATES. A COPY OF THE 990 IS FILED WITH ALL STATES REQUIRING THE FILING OF FORM 990 TO FULFILL STATE EXEMPT ORGANIZATION OR CHARITABLE SOLICITATION REPORTING REQUIREMENTS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PROVIDES KEY FINANCIAL, POLICY, AND OTHER INFORMATION TO THE PUBLIC VIA THE WEBSITE WWW.AFACADEMYFOUNDATION.ORG. ANY DOCUMENTS

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2024

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

AIR FORCE ACADEMY FOUNDATION

26-0537053

THAT ARE A MATTER OF PUBLIC RECORD AND ARE NOT AVAILABLE ON THE WEBSITE ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990 PART VII

FORM 990, PART I, LINE 5 AND 990, PART VI, LINE 2A / 2B

FORM 990, PART VII, COLUMN (D), COLUMN (F)

FORM 990, PART VII, LINE 5,

SCHEDULE J, PART II, LINE 1

THE FILING ORGANIZATION, AIR FORCE ACADEMY FOUNDATION (AFAF), PARTICIPATES IN A COOPERATIVE OPERATING AGREEMENT WITH THE ASSOCIATION OF GRADUATES OF THE U.S. AIR FORCE ACADEMY (AOG). THE AGREEMENT PROVIDES FOR SHARED SERVICES INCLUDING OFFICE SPACE, FURNITURE AND EQUIPMENT, DATA ENTRY SERVICES, MAIL AND CHECK PROCESSING SERVICES, AND INFORMATION TECHNOLOGY SUPPORT. ADDITIONALLY, AS PART OF THE COOPERATIVE OPERATING AGREEMENT, THE ORGANIZATIONS ARE UNDER A COMMON PAYMASTER AGREEMENT WHICH INCLUDES SHARED LEADERSHIP COSTS FOR THE CHIEF EXECUTIVE OFFICER (CEO) AND ALL OTHER SHARED STAFF. AS OF 2024, THE AIR FORCE ACADEMY FOUNDATION BECAME THE EMPLOYER OF RECORD, FILING ALL PERTINENT TAX DOCUMENTS ON A QUARTERLY AND ANNUAL BASIS AS NEEDED, INCLUDING MAKING REQUIRED TAX DEPOSITS. HOWEVER, AS THE INDIVIDUALS MEET THE DEFINITION OF COMMON LAW EMPLOYEES OF BOTH THE AGG AND THE AFAF, ONLY THE AFAF'S PORTION OF SALARIES/WAGES ARE REFLECTED ON FORM 990, PART VII, SECTION A, COLUMN D AND E, AND ON FORM 990, PART IX, STATEMENT OF FUNCTIONAL EXPENSE, LINES 5 THROUGH 10, AS INSTRUCTED PER IRS GUIDELINES.

FORM 990, PART XI, LINE 9

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection
Employer identification number

AIR FORCE ACADEMY FOUNDATION 26-0537053

WRITE OFF OF PRIOR YEAR UNCOLLECTIBLE PLEDGES -\$537,067

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT \$1,572

._____

TOTAL -\$535,495

FORM 990, PART XII, LINE 2C

THE PROCESS FOR OVERSEEING THE AUDIT HAS NOT CHANGED FROM PRIOR YEARS.

Name of the organization

AIR FORCE ACADEMY FOUNDATION

26-0537053

FORM 990, PART III - PROGRAM SERVICE

LINE 4A, PROGRAM SERVICE

SUPPORT FOR ACADEMIC, ATHLETIC, CADET ACTIVITIES, AND CHARACTER & LEADERSHIP PROGRAMS OF THE UNITED STATES AIR FORCE ACADEMY IN COLORADO SPRINGS, COLORADO. THIS ALSO INCLUDES CAPITAL PROJECTS AND IMPROVEMENTS ON THE ACADEMY GROUNDS.

LINE 4B, PROGRAM SERVICE

GRANTS ARE PROVIDED ANNUALLY TO THE ASSOCIATION OF GRADUATES (AOG) IN SUPPORT OF ITS OPERATIONS TO SUPPORT ALUMNI OF THE USAFA, MEMORIALS, AND GRADUATE DEPENDENT SCHOLARSHIPS. THIS PROGRAM ALSO INCLUDES PHILANTHROPIC SUPPORT TO BUILD A NEW OFFICE BUILDING FOR THE AOG AND AIR FORCE ACADEMY STAFF, AS WELL AS SUPPORT TO PAY DOWN THE BONDS ON HOTEL POLARIS, WHICH WILL BE TURNED OVER TO THE AOG UPON PAYOFF OF THE BONDS.

Name of the organization

AIR FORCE ACADEMY FOUNDATION

Employer identification number

26-0537053

FORM 990, PART VI, LINE 17 - STATES

AK, AR, CA, CO, CT, DC, HI, IL, KY, LA, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, UT, WA, WV, WI,

| Name of the organization | Employer identification number |
|------------------------------|--------------------------------|
| AIR FORCE ACADEMY FOUNDATION | 26-0537053 |

| IAME AND ADDRESS | DESCRIPTION OF SERVICES | COMPENSATION |
|--|-------------------------|--------------|
| SAUNDERS NORWOOD CONSTRUCTION | | |
| 111 S TEJON STREET, SUITE 200 | | |
| COLORADO SPRINGS, CO 80903 | CONSTRUCTION | 9,109,325. |
| 70 GWDWG - 717 G | | |
| JOSTENS, INC. | | |
| 7760 FRANCE AVENUE SOUTH, SUITE 400 MINNEAPOLIS, MN 55435 | RING SCULPTURE | 251,541. |
| MINNEAFOLIS, MM 33433 | KING SCOLFICKE | 231,341. |
| DIMENSIONAL INNOVATIONS | | |
| 3421 MERRIAM DRIVE | | |
| OVERLAND PARK, KS 66203 | CONST. OF SIGNAGE | 516,108. |
| I DODNEG GALEG & MARVETING I I G | | |
| LEGENDS SALES & MARKETING LLC 61 BROADWAY STREET, SUITE 2400 | | |
| NEW YORK, NY 10006 | PROFESSIONAL FUND. | 390,632. |
| NEW TORRY, NT 10000 | TROPESSIONAL FORD. | 370,032. |
| MONARCH LANDSCAPING & LAWN CARE MAINT. | | |
| 590 FORD STREET | | |
| COLORADO SPRINGS, CO 80915 | CONSTRUCTION | 358,662. |

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

AIR FORCE ACADEMY FOUNDATION

Employer identification number 26-0537053

| Part I | Identification of Disregarded Entities. Complete if the | e organization ansv | wered "Yes" on F | orm 990, Part I | /, line 33. | | |
|---------|--|--------------------------------|---|---|--|-------------------------------|---|
| | (a) Name, address, and EIN (if applicable) of disregarded entity | | | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| Part II | Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during the state of the s | Complete if the org | ganization answe | ered "Yes" on Fo | orm 990, Part IV, | line 34, because | it had |
| | (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13 controlled entity? |
| | | | | 1 | 1 | | Vaa Na |

| (a) Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Exempt Code section | Public charity status (if section 501(c)(3)) | Direct controlling entity | Section 5 conti | 12(b)(13) rolled ity? |
|--|------------------|---|---------------------|---|---------------------------|--------------------|-----------------------------|
| | | | | | | Yes | No |
| (1) AIR FORCE ACADEMY REAL ESTATE TRUST 86-1379592 | | | | | | | |
| 3116 ACADEMY DRIVE USAF ACADEMY, CO 80840 | SEE PART VII | co | 501(C)(3) | 12(A) | AFA FND | Х | |
| (2) | | | | | | | |
| | | | | | | | |
| (3) | | | | | | | |
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| _(4) | | | | | | | |
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| (6) | | | | | | | |
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| (7) | | | | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 12-2024)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | domicile (state or foreign | | y activity Legal domicile (state or foreign Predominant income (related, unrelated, excluded from tax under Share of total share of end unrelated, excluded from tax under | | tax under | | (h) Disproportionate allocations? | | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man | aging | (k) Percentage ownership |
|--|----------------------------------|--|--|--|---------------------|-------------------|-----------------------------------|--|---|------------------------------|------------------------------|--|
| | | Country) | | | | | Yes | No | | Yes | No | |
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| | _ | | | | | | | | | | | |
| | Name, address, and EIN of | Name, address, and EIN of Primary activity | Name, address, and EIN of Primary activity Legal domicile (state or | Name, address, and EIN of related organization Primary activity Legal domicile (state or foreign | loreign tax under | loreign tax under | loreign tax under | country) tax under sections 512 - 514) | country) sections 512 - 514) | country) sections 512 - 514) | country) sections 512 - 514) | country) sections 512 - 514) (Form 1065) |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 512(b)(13) controlled entity? |
|--|--------------------------------|---|---------------------------|---|---------------------------------|---------------------------------------|--------------------------------|--|
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | _ | | Yes | No |
|-----|--|----------------------|--------------------|--------|------|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | L | 1 a | Х | |
| | Gift, grant, or capital contribution to related organization(s) | | 1 b | | X |
| | Gift, grant, or capital contribution from related organization(s) | | 1 c | Х | |
| | Loans or loan guarantees to or for related organization(s) | | 1 d | Х | |
| | Loans or loan guarantees by related organization(s) | | 1 e | | X |
| - | | • | | | |
| f | Dividends from related organization(s) | | 1f | | |
| | Sale of assets to related organization(s) | - | 1 g | | X |
| | Purchase of assets from related organization(s). | | 1h | | X |
| ; | Exchange of assets with related organization(s). | · · ⊢ | 1i | | X |
| | Lease of facilities, equipment, or other assets to related organization(s). | | 1j | | X |
| J | Lease of facilities, equipment, of other assets to related organization(s) | · · | • | | - 21 |
| ı, | Lease of facilities, equipment, or other assets from related organization(s) | | 1k | | Х |
| K | | · · ⊢ | _ | х | |
| I | Performance of services or membership or fundraising solicitations for related organization(s) | • • – | m | | |
| | Performance of services or membership or fundraising solicitations by related organization(s). | | 1n | v | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | – | 10 | Λ V | |
| 0 | Sharing of paid employees with related organization(s) | • • - | 10 | ^ | |
| | | | | 3.7 | |
| | Reimbursement paid to related organization(s) for expenses | | 1 p | | |
| q | Reimbursement paid by related organization(s) for expenses | · · | 1 q | X | |
| | | | | | |
| r | Other transfer of cash or property to related organization(s) | – | 1r | | _X_ |
| S | Other transfer of cash or property from related organization(s). | <u> '</u> | 1s | | X |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | | | | |
| | (a) (b) (c) Name of related organization Transaction Amount involved Me |) ethod of | d) deter | minin | a |
| | y | amount | | | 9 |

(a) Name of related organization Transaction type (a - s) Method of determining amount involved

(1) AIR FORCE ACADEMY REAL ESTATE TRUST

A 5,640. CASH - INTEREST

(2) AIR FORCE ACADEMY REAL ESTATE TRUST

C 359,731. CASH

(3) AIR FORCE ACADEMY REAL ESTATE TRUST

D 128,064. YE BALANCE

(4) (5)

Schedule R (Form 990) (Rev. 12-2024)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under | Are all sec 501(organiz | tion c)(3) ations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | man part | ner? | ownership | |
|---|--------------------------------|---|---|--|--|--|---|---|--|--|--|--|--|--|
| | | | sections 512 - 514) | Yes | No | | | Yes | No | , | Yes | No | | |
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| | | | (state or foreign country) | (state or foreign country) In come (related, excluded from tax under sections 512 - 514) In come (related, excluded from tax under sections 512 - 514) In come (related, excluded from tax under sections 512 - 514) In come (related, excluded from tax under sections 512 - 514) | (state or foreign country) (state or foreign country) (included, excluded from tax under sections 512 - 514) (included, excluded from tax u | (state or foreign country) Income (related unrelated, excluded from tax under sections 512 - 514) Yes No Yes No Income (related, excluded from tax under sections 512 - 514) Yes No Income (related, excluded from tax under sections 512 - 514) Yes No Income (related, excluded from tax under sections 512 - 514) Yes No Income (related, excluded from tax under sections 512 - 514) Income (related, excluded from tax under secti | Income (related, excluded from tax under sections \$12 - \$14) Wes No Total income (related, excluded from tax under sections \$12 - \$14) Wes No Total income sections \$12 - \$14 Wes No Total income sections \$14 Wes No Total inc | (state of brorigh country) in come (leatent) in | (state of roregin country) Income (relating excluded sections 512 - 514) Income (relating excluded sections 512 - 514 | (state or foreign country) Income (related workload or foreign coun | Country Coun | (state or foreign country) Income (research cou | Igate of roting in common (reading leading country) and country of the country of | |

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, LINE 1B

PRIMARY ACTIVITY OF THE AIR FORCE REAL ESTATE TRUST IS TO ALIGN DONOR

PASSION AND GENEROSITY TO SERVE AND SUPPORT THE AIR FORCE ACADEMY THROUGH

THE AIR FORCE ACADEMY FOUNDATION.

ESTIMATED TAX WORKSHEET

| | 2025 Estimated Tax | Α | |
|----|---|---|--------|
| | Enter 100 % of Line A | | |
| C. | Enter 100 % of tax on 2024 FORM 990-T c | | |
| D. | Required Annual Payment (Smaller of lines B or C) | D | |
| | Income tax withheld (if applicable) | | |
| | Balance (As rounded to the nearest multiple of | | 4,500. |

| Record of Estimated Tax Payments | | | | | | | | | |
|----------------------------------|------------|------------|-------------------------------------|--|--|--|--|--|--|
| Payment number | (a) Date | (b) Amount | (c) 2024 overpayment credit applied | (d) Total amount paid and credited (add (b) and (c)) | | | | | |
| 1 | 04/18/2025 | NONE | | NONE | | | | | |
| 2 | 06/15/2025 | 2,250. | | 2,250. | | | | | |
| 3 | 09/15/2025 | 1,125. | | 1,125. | | | | | |
| 4 | 12/15/2025 | 1,125. | | 1,125. | | | | | |
| Total | | 4,500. | | 4,500. | | | | | |

ESTIMATED PAYMENTS MUST BE MADE USING THE ELECTRONIC FEDERAL TAX PAYMENTS SYSTEM (EFTPS). THIS WORKSHEET MERELY PROVIDES THE AMOUNTS WHICH NEED TO BE PAID VIA THE ABOVE METHOD.

Form **2220**

Department of the Treasury Internal Revenue Service

Name

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return.

Go to www.irs.gov/Form2220 for instructions and the latest information.

OMB No. 1545-0123

2024

AIR FORCE ACADEMY FOUNDATION

Part I Required Annual Payment

Employer identification number

26-0537053

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

| 1 | Total tax (see instructions) | | | | 1 | 4,001. |
|---------|--|---------------|------------------------------|-----------------------------|--------------------|--------------------------|
| 2a b | Personal holding company tax (Schedule PH (For Look-back interest included on line 1 under section contracts or section 167(g) for depreciation under the section of the se | on 4 | 60(b)(2) for completed long | ı-term | | |
| С | Credit for federal tax paid on fuels (see instru | ıctio | ns) | 2c | | |
| d | Total. Add lines 2a through 2c | | | | 2d | |
| 3 | Subtract line 2d from line 1. If the result is | | | | | |
| | does not owe the penalty | | | • | · _ | 4,001. |
| 4 | Enter the tax shown on the corporation's 20 the tax year was for less than 12 months, ski | 23 i | ncome tax return. See ins | structions. Caution: If the | e tax is zero or | NONE |
| 5 | Required annual payment. Enter the smaller the amount from line 3 | | | | 5 | 4,001. |
| Part | | | | | checked, the corpo | oration must file |
| | Form 2220 even if it does not o | owe | e a penalty. See instr | uctions. | | |
| 6 | The corporation is using the adjusted s | seas | onal installment method. | | | |
| 7 | The corporation is using the annualized | | | | | |
| 8 | The corporation is a "large corporation | " fig | uring its first required ins | stallment based on the pri | or year's tax. | |
| Part | Figuring the Underpayment | | (.) | /1- \ | (-) | (-I) |
| | 1 | $\overline{}$ | (a) | (b) | (c) | (d) |
| 9 | Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year | 9 | 05/15/2024 | 06/15/2024 | 09/15/2024 | 12/15/2024 |
| 10 | Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in | 10 | 1,000. | 1,000. | 1,000. | 1,001. |
| 11 | Estimated tax paid or credited for each period. | | , | , | , | • |
| • • | For column (a) only, enter the amount from | | | | | |
| | line 11 on line 15. See instructions | 11 | | | | |
| | Complete lines 12 through 18 of one column before going to the next column. | | | | | |
| 12 | Enter amount, if any, from line 18 of the preceding column | 12 | | | | |
| 13 | Add lines 11 and 12 | 13 | | | | |
| 14 | Add amounts on lines 16 and 17 of the preceding column | 14 | | 1,000. | 2,000. | 3,000. |
| 15 | Subtract line 14 from line 13. If zero or less, enter -0- | 15 | | | | |
| 16 | If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0- | 16 | | 1,000. | 2,000. | |
| 17 | Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18 | 17 | 1,000. | 1,000. | 1,000. | 1,001. |
| 18 | Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column | 18 | 1,000. | ±,000. | ±,000. | 1,001. |

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Form **2220** (2024)

Page 2 Form 2220 (2024)

| Pa | art IV Figuring the Penalty | | | | | |
|----|--|------|--------------------|-----------------------|----------------|-------------|
| | | | (a) | (b) | (c) | (d) |
| 19 | Enter the date of payment or the 15th day of the 4th month after | | | | | |
| | the close of the tax year, whichever is earlier. (C corporations | | | | | |
| | with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use | | | | | |
| | 5th month instead of 4th month.) See instructions | 19 | | | | |
| ۰. | Number of days from due date of installment on line 9 to the | | | | | |
| .0 | • | | | | | |
| | date shown on line 19 | 20 | | | | |
| | | | | | | |
| 21 | Number of days on line 20 after 4/15/2024 and before 7/1/2024 | 21 | | | | |
| | Number of days on line 24 | | | | | |
| 22 | Underpayment on line 17 x Number of days on line 21 x 8% (0.08) | 22 | \$ | \$ | \$ | \$ |
| | 366 | | | | | |
| 23 | Number of days on line 20 after 6/30/2024 and before 10/1/2024 | 23 | | | | |
| | | | | | | |
| 24 | Underpayment on line 17 x Number of days on line 23 x 8% (0.08) | 24 | \$ | \$ | \$ | \$ |
| | 366 | | SEE PENAL | TY COMPUTA | TION WHITE | PAPER DETAI |
| 5 | Number of days on line 20 after 9/30/2024 and before 1/1/2025 | 25 | | | TION WIITID | |
| | Number of days on line 20 and 9/30/2024 and before 1/1/2023 | 23 | DIAIEMENI | | | |
| | Number of days on line 25 ov. (0.00) | | c | • | . | • |
| 26 | Underpayment on line 17 x Number of days on line 25 x 8% (0.08) | 26 | Φ | \$ | \$ | Ф |
| | 000 | | | | | |
| 27 | Number of days on line 20 after 12/31/2024 and before 4/1/2025 | 27 | | | | |
| | Number of days on line 27 | | | | | |
| 28 | Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 7% (0.07) | 28 | \$ | \$ | \$ | \$ |
| | 303 | | | | | |
| 29 | Number of days on line 20 after 3/31/2025 and before 7/1/2025 | 29 | | | | |
| | | | | | | |
| 30 | Underpayment on line 17 x Number of days on line 29 x*% | 30 | \$ | \$ | \$ | \$ |
| | 365 | | | | | |
| 31 | Number of days on line 20 after 6/30/2025 and before 10/1/2025 | 31 | | | | |
| | | | | | | |
| 32 | Undernayment on line 17 x Number of days on line 31 x *% | 32 | \$ | \$ | \$ | \$ |
| ,, | Underpayment on line 17 x Number of days on line 31 x*% | 32 | Ψ | Ψ | Ψ | Ψ |
| | North an of days on line 00 offer 0/00/0005 and hafers 4/4/0000 | 22 | | | | |
| 33 | Number of days on line 20 after 9/30/2025 and before 1/1/2026 | 33 | | | | |
| | Number of days on line 22 | | | | | |
| 34 | Underpayment on line 17 x Number of days on line 33 x*% | 34 | \$ | \$ | \$ | \$ |
| | 303 | | | | | |
| 35 | Number of days on line 20 after 12/31/2025 and before 3/16/2026 | 35 | | | | |
| | | | | | | |
| 36 | Underpayment on line 17 x Number of days on line 35 x *% | 36 | \$ | \$ | \$ | \$ |
| | 365 | | | | | |
| 37 | Add lines 22, 24, 26, 28, 30, 32, 34, and 36 | 37 | \$ | \$ | \$ | \$ |
| | , , -, -, -, -, -, -, -, -, -, -, -, -, | | 1 . | | | <u> </u> |
| 38 | Penalty. Add columns (a) through (d) of line 37. Enter the total | l he | re and on Form 112 | 0, line 34; or the co | omparable line | |
| | for other income tax returns | | | | 38 | \$ 225. |

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 800-829-4933 to get interest rate information.

Form **2220** (2024)

PENALTY COMPUTATION DETAIL - FORM 2220

| DATI | E PD UNDERPAYMENT BEG.DATE END DATE | DAYS | % | PENALTY |
|--------------------|---|-------------|-------|--------------|
| | 1, RATE PERIOD 1 (05/15/2024 - 12/31/2024 | ł) | | |
| ====== | 1,000. 05/15/2024 12/31/202 | 24 230 | 8 | 50 |
| | TOTAL TO FORM 2220, LINE 22, COLUMN A | | | 50 |
| QUARTER | 1, RATE PERIOD 2 (12/31/2024 - 05/15/2025 | 5) | | ======= |
| ====== | 1,000. 12/31/2024 05/15/202 | = 25 135 | 7 | 26 |
| | TOTAL TO FORM 2220, LINE 24, COLUMN A | | | 26 |
| QUARTER | 2, RATE PERIOD 1 (06/15/2024 - 12/31/2024 | ł) | | ====== |
| ====== | 1,000. 06/15/2024 12/31/202 | = 14 199 | 8 | 44 |
| | TOTAL TO FORM 2220, LINE 22, COLUMN B | | | 44 |
| OUARTER | 2, RATE PERIOD 2 (12/31/2024 - 05/15/2025 | 5) | | ======= |
| - | 1,000. 12/31/2024 05/15/202 | := | 7 | 26 |
| | TOTAL TO FORM 2220, LINE 24, COLUMN B | | | 26 |
| \cap IIA D T T D | 3, RATE PERIOD 1 (09/15/2024 - 12/31/2024 | L | | ======= |
| _ | 1,000. 09/15/2024 12/31/2024 1,000. 09/15/2024 12/31/202 | := | 8 | 23 |
| | | 14 107 | 0 | |
| | TOTAL TO FORM 2220, LINE 22, COLUMN C | | | 23 ====== |
| _ | 3, RATE PERIOD 2 (12/31/2024 - 05/15/2025 | := | | |
| | 1,000. 12/31/2024 05/15/202 | 25 135 | 7 | 26 |
| | TOTAL TO FORM 2220, LINE 24, COLUMN C | | | 26 ====== |
| | 4, RATE PERIOD 1 (12/15/2024 - 12/31/2024 | ŀ) := | | |
| | 1,001. 12/15/2024 12/31/202 | 14 16 | 8 | 4 |
| | TOTAL TO FORM 2220, LINE 22, COLUMN D | | | 4 |
| QUARTER | 4, RATE PERIOD 2 (12/31/2024 - 05/15/2025 | 5) | | |

========

PENALTY COMPUTATION DETAIL - FORM 2220

| DATE PD | UNDERPAYMENT | BEG.DATE | END DATE | DAYS | % | PENALTY |
|---------------|----------------|-------------|------------|------|-------|---------------|
| | 1,001. | 12/31/2024 | 05/15/2025 | 135 | 7 | 26. |
| TOTAI | TO FORM 2220, | LINE 24, CO | LUMN D | | | 26. ====== |
| TOTAL UNDERPA | AYMENT PENALTY | | | | | 225. |

Exempt Organization Business Income Tax Return Form **990-T** OMB No. 1545-0047 (and proxy tax under section 6033(e)) For calendar year 2024 or other tax year beginning 01/01, 2024, and ending 12/31, 2024 Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury for 501(c)(3) Organizations Only Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is an 501(c)(3). D Employer identification number Check box if Name of organization (Check box if name changed and see instructions.) address changed AIR FORCE ACADEMY FOUNDATION 26-0537053 **Print** Group exemption number **B** Exempt under section Number, street, and room or suite no. If a P.O. box, see instructions. (see instructions) or X 501(C)(3) 3116 ACADEMY DRIVE Type City or town, state or province, country, and ZIP or foreign postal code 408(e) 220(e) Check box it USAF ACADEMY, CO 80840 408A 530(a) an amended return Book value of all assets at end of year 169492887 529(a) 529A C G Check organization type 501(c) corporation 501(c) trust 401(a) trust Other trust State college/university 6417(d)(1)(A) Applicable entity H Check if filing only to claim Credit from Form 8941 Refund shown on Form 2439 Elective payment amount from Form 3800 Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation Enter the number of attached Schedules A (Form 990-T) 1 K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Yes X No If "Yes," enter the name and identifying number of the parent corporation The books are in care of Telephone number 719-472-0300 STMT 1 Part I Total Unrelated Business Taxable Income 22,278. Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) 2 2 22,278. 3 3 2,228. 4 4 20,050. Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3 5 5 6 Deduction for net operating loss. See instructions 6 7 Total of unrelated business taxable income before specific deduction and section 199A deduction. 20,050. 7 1,000. 8 Specific deduction (generally \$1,000, but see instructions for exceptions) . 8 9 Trusts. Section 199A deduction. See instructions. 1,000. 10 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, 19,050. Part II Tax Computation 4,001. Organizations taxable as corporations. Multiply Part I, line 11, by 21% (0.21) Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Tax rate schedule or Schedule D (Form 1041) Part I, line 11, from: 2 Proxy tax. See instructions 3 4a Amount from Form 4255, Part I, line 3, column (q) **b** Other tax amounts. See instructions 4b 5 Alternative minimum tax. 5

4,001 Total. Add lines 3 through 6 to line 1 or 2, whichever applies . Part III Tax and Payments 1a Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) **b** Other credits (see instructions) 1b General business credit. Attach Form 3800 (see instructions) d Credit for prior-year minimum tax (attach Form 8801 or 8827) Total credits. Add lines 1a through 1d 1e 4,001. Subtract line 1e from Part II, line 7 2 3a Amount from Form 4255, Part I, line 3, column (r) (see instructions) . . 3a c Amount due from Form 8697 Amount due from Form 8866 Other amounts due (see instructions). Total amounts due. Add lines 3a through 3e . . 3f Total tax. Add lines 2 and 3f (see instructions). Check if includes tax previously deferred under

section 1294. Enter tax amount here For Paperwork Reduction Act Notice, see instructions.

Tax on noncompliant facility income. See instructions

Form **990-T** (2024)

4,001

6

6

26-0537053 Page **2** Form 990-T (2024)

| | 90-1 (20 | , | N | | | 20-0 | 33/033 |) F | aye Z |
|----------------|-------------|--|----------------------------------|------------------------|-----------------------------|------------------|--------------|--------|-------------|
| Part | | Tax and Payments (continued | , | | | | | | |
| 5 | Current | net 965 tax liability paid from Form 965-A | ., Part II, column (k) | | | 5 | | | |
| 6a | Paymen | ts: Preceding year's overpayment credite | d to the current year | 6 | а | | | | |
| b (| Current | year's estimated tax payments. Che | ck if section 643(g) el | ection | | | | | |
| | | | | | b | | | | |
| C | Tax dep | osited with Form 8868 | | | С | | | | |
| d I | Foreign | organizations: Tax paid or withheld at sou | rce (see instructions) | 6 | d | | | | |
| | | withholding (see instructions) | | | е | | | | |
| | | or small employer health insurance premiu | | | if | | | | |
| | | payment election amount from Form 3800 | | | g | | | | |
| | | t from Form 2439 | | | h | | | | |
| | | om Form 4136 | | | Si | | | | |
| - | | see instructions) | | | ij | | | | |
| | - | ayments. Add lines 6a through 6j | | | | | | | |
| | | ed tax penalty (see instructions). Check if | | | | | | | <u> 25.</u> |
| | | . If line 7 is smaller than the total of lines | | | | | 4 | , 22 | <u> 26.</u> |
| | | yment. If line 7 is larger than the total of I | | int overpaid. | | | | | |
| | | e amount of line 10 you want: Credited to | | | | nded 11 | | | |
| Part | | Statements Regarding Certain | | | | | | | |
| | | time during the 2024 calendar year, | | | _ | | - | Yes | No |
| | | financial account (bank, securities, or | | | | | | | |
| l | FinCEN | Form 114, Report of Foreign Bank | and Financial Accounts. | If "Yes," | enter the name of | of the foreign | country | | |
| | here | | | | | | | | X |
| 2 | During | the tax year, did the organization receive | e a distribution from, or v | was it the g | rantor of, or transfe | eror to, a forei | gn trust? | | X |
| | | see instructions for other forms the organ | • | | | | | | |
| 3 | Enter th | e amount of tax-exempt interest received | or accrued during the tax yes | ar | \$ | | | | |
| 4 | Enter av | ailable pre-2018 NOL carryovers here | \$ Do | o not includ | e any post-2017 NOL | _ carryover | | | |
| ; | shown | on Schedule A (Form 990-T). Don't | reduce the NOL carry | yover show | n here by any c | deduction repo | rted on | | |
| | Part I, liı | | | | | | | | |
| 5 | Post-20 | 17 NOL carryovers. Enter the Busine | ess Activity Code and | available p | ost-2017 NOL car | rryovers. Don't | reduce | | |
| ! | the amo | unts shown below by any NOL claimed on | any Schedule A, Part II, line | e 17, for the | | | | | |
| | | Business Activity | Code | | Available post- | 2017 NOL carry | over | | |
| | | | | | S | | | | |
| | | | | | <u> </u> | | | | |
| | | | | | S | | | | |
| | | | | (| 5 | | | | |
| | | d for future use | | | | | | | |
| | | d for future use | | | | | | | |
| Part | | Supplemental Information | | | | | | | |
| rovid | e any ac | dditional information. See instructions. | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | helie | er penalties of perjury, I declare that I have exect, it is true, correct, and complete. Declaration of | | | | | | owledg | ge and |
| Sign | | .,, 1. 10 1. | propertor (entror main tempayor) | | i ilii oi ilii oi ilii oi p | · | RS discuss t | his re | eturn |
| Here | | TIE WILLEMARCK | 05/15/2025 | CFO | | | reparer show | | |
| | Sign | ature of officer | Date | Title | | (see instruction | 7 72 .00 | | No |
|) o i d | | Print/Type preparer's name | Preparer's signature | | Date | Check if | PTIN | | |
| Paid | arar | DOREEN B MERZ | | | 05/08/2025 | self-employed | P00841 | 1439 | 9 |
| Prepa Use (| | Firm's name STOCKMAN KAST F | RYAN + CO, LLP | | | Firm's EIN | 84-15095 | 584 | |
| 72G (| Jilly | Firm's address 102 N. CASCADE | AVENUE, SUITE 40 | 0 . COT ₁ O | RADO SPRINGS | Phone no. 719 | 9-630-11 | 86 | |

Form **990-T** (2024)

ITEM L - THE BOOKS IN CARE OF:

KATIE WILLEMARCK, CFO 3116 ACADEMY DRIVE USAF ACADEMY, CO 80840 FORM 990-T, PAGE 1, PART I, LINE 4 DETAIL

| ======================================= | ======================================= | ======================================= |
|--|---|---|
| CONTRIBUTION DEDUCTION | CASH CONTRIBUTION CA (CURRENT YEAR) | SH CONTRIBUTION (ACCRUAL) |
| US TREASURY AIR FORCE ACADEMY ATHLETIC ASSOCIATION OF GRADUATES ACADEMY RESEARCH AND DEVELOWAY OF LIFE USAFA | 419,300. | |
| SUBTOTAL CHAI | RITABLE CONTRIBUTIONS | 33,620,148. |
| TOTAL CHARIT | ABLE CONTRIBUTIONS | 33,620,148. |
| TAXABLE INCOME FOR CHARITA | BLE CONTRIBUTION LIMITATION | 22,278. |
| CHARITABLE CONTRIBUTION DE | DUCTION LIMIT (10%) | 2,228. |
| CHARITABLE CONTRIBUTION DE | DUCTION | 2,228. |

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service

A Name of the organization

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

B Employer identification number

| AIR | FORCE ACADEMY FOUNDATION | | | 26-053705 | 3 | |
|----------|--|--------|------------------|--------------------|------------|---------------------|
| | | | | | | |
| C Ur | related business activity code (see instructions) | 90 | 01101 | D Sequence: | 1 | of 1 |
| | | | | | | |
| E De | scribe the unrelated trade or business FLORIDA CAPITAL R | EAL | ESTATE PRTS | & ENTERPR | ISE PROI |) |
| Pai | Unrelated Trade or Business Income | | (A) Income | (В) Ехре | enses | (C) Net |
| 1a | Gross receipts or sales | | | | | |
| b | Less returns and allowances c Balance | 1c | | | | |
| 2 | Cost of goods sold (Part III, line 8) | 2 | | | | |
| 3 | Gross profit. Subtract line 2 from line 1c | 3 | | | | |
| 4a | Capital gain net income (attach Schedule D (Form 1041 or | | | | | |
| | Form 1120)). See instructions | 4a | | | | |
| b | Net gain (loss) (Form 4797) (attach Form 4797). See instructions | 4b | | | | |
| С | Capital loss deduction for trusts | 4c | | | | |
| 5 | Income (loss) from a partnership or an S corporation | | | | | |
| | (attach statement) . SEE. STATEMENT. 1 | 5 | 22,27 | 8. | | 22,278. |
| 6 | Rent income (Part IV) | 6 | | | | |
| 7 | Unrelated debt-financed income (Part V) | 7 | | | | |
| 8 | Interest, annuities, royalties, and rents from a controlled | | | | | |
| _ | organization (Part VI) | 8 | | | | |
| 9 | Investment income of section 501(c)(7), (9), or (17) | | | | | |
| 40 | organizations (Part VII) | 9 | | | | |
| 10 | Exploited exempt activity income (Part VIII) | 10 | | | | |
| 11 | Advertising income (Part IX) | 11 | | | | |
| 12 13 | Total. Combine lines 3 through 12 | 12 | 22,27 | 0 | | 22 270 |
| | t II Deductions Not Taken Elsewhere See instructions | for li | | | ductions | 22,278. |
| ı aı | connected with the unrelated business income. | 101 11 | illitations on d | eddellons. De | ductions | indst be directly |
| 1 | Compensation of officers, directors, and trustees (Part X) | | | | . 1 | |
| 2 | Salaries and wages | | | | | |
| 3 | Repairs and maintenance | | | | | |
| 4 | Bad debts | | | | | |
| 5 | Interest (attach statement). See instructions | | | | | |
| 6 | Taxes and licenses | | | | | |
| 7 | Depreciation (attach Form 4562). See instructions | | 1 1 | | | |
| 8 | Less depreciation claimed in Part III and elsewhere on return | | | | 8b | |
| 9 | Depletion | | | | . 9 | |
| 10 | Contributions to deferred compensation plans | | | | . 10 | |
| 11 | Employee benefit programs | | | | . 11 | |
| 12 | Excess exempt expenses (Part VIII) | | | | . 12 | |
| 13 | Excess readership costs (Part IX) | | | | . 13 | |
| 14 | Other deductions (attach statement) | | | | | |
| 15 | Total deductions. Add lines 1 through 14 | | | | | |
| 16 | Unrelated business income before net operating loss deduction | | | | | |
| | 13, column (C) | | | | | 22,278. |
| 17 | Deduction for net operating loss. See instructions | | | | | |
| 18 | Unrelated business taxable income. Subtract line 17 from line | 16 | | | | 22,278. |
| For P | aperwork Reduction Act Notice, see instructions. | | | | Schedule A | A (Form 990-T) 2024 |

Page 2 Schedule A (Form 990-T) 2024

| | die A (Foilii 990-1) 2024 | | 1 1 | | raye z |
|---------|--|-------------------------------------|----------------------------|-------------------------|---------------|
| Pa | rt III Cost of Goods Sold Enter | • | | | |
| 1 | Inventory at beginning of year | | | | |
| 2 | Purchases | | | | |
| 3 | Cost of labor | | | | |
| 4 | Additional section 263A costs (attach statement) | | | 4 | |
| 5 | Other costs (attach statement) | | | 5 | |
| 6 | Total. Add lines 1 through 5 | | | 6 | |
| 7 | Inventory at end of year | | | 7 | |
| 8 | Cost of goods sold. Subtract line 7 from line 6. En | ter here and in Part I, line | e 2 | 8 | |
| 9 | Do the rules of section 263A (with respect to | property produced or a | acquired for resale) ap | ply to the organization | Yes No |
| Pa | rt IV Rent Income (From Real Property | and Personal Prop | erty Leased With | Real Property) | |
| 1 | Description of property (property street address, cit | ty, state, ZIP code). Chec | k if a dual-use. See instr | uctions. | |
| | A | | | | |
| | В | | | | |
| | С | | | | |
| | D | | | | |
| | | Α | В | С | D |
| 2 | Rent received or accrued | | | | |
| a | From personal property (if the percentage of | | | | |
| _ | rent for personal property is more than 10% | | | | |
| | but not more than 50%) | | | | |
| | 23. 10. 110.0 (101.0070) | | | | |
| b | From real and personal property (if the | | | | |
| ~ | percentage of rent for personal property exceeds | | | | |
| | 50% or if the rent is based on profit or income). | | | | |
| _ | · | | | | |
| С | Total rents received or accrued by property. Add lines 2a and 2b, columns A through D | | | | |
| | - | A than a b D Fa | | line Construe (A) | |
| 3 | Total rents received or accrued. Add line 2c, col | umns A through D. En | ter here and on Part I, | line 6, column (A) | |
| | B 1 (1) (1) (1) (1) | | | | |
| 4 | Deductions directly connected with the income | | | | |
| _ | in lines 2a and 2b (attach statement) | | | | |
| 5 | Total deductions. Add line 4, columns A through D | . Enter nere and on Part | I, line 6, column (B) | | |
| Po | t V Unrelated Debt-Financed Income (s | and instructions) | | | |
| 1 a | Description of debt-financed property (street addre | , | Check if a dual-use. See | n inetructions | |
| ٠ | | ss, city, state, zir code). | Check if a dual-use. See | e iristructions. | |
| | A | | | | |
| | В | | | | |
| | C | | | | |
| | D | | n | • | |
| | _ | A | В | С | D |
| 2 | Gross income from or allocable to debt-financed | | | | |
| | property | | | | |
| 3 | Deductions directly connected with or allocable | | | | |
| | to debt-financed property | | | | |
| а | Straight line depreciation (attach statement) | | | | |
| b | Other deductions (attach statement) | | | | |
| С | Total deductions (add lines 3a and 3b, | | | | |
| | columns A through D) | | | | |
| 4 | Amount of average acquisition debt on or allocable | | | | |
| | to debt-financed property (attach statement) | | | | |
| 5 | Average adjusted basis of or allocable to debt- | | | | |
| | financed property (attach statement) | | | | |
| 6 | Divide line 4 by line 5 | % | % | % | % |
| 7 | Gross income reportable. Multiply line 2 by line 6 | 70 | 70 | 70 | 70 |
| 8 | Total gross income (add line 7, columns A through | h D). Enter here and on F | Part I, line 7, column (A) | | |
| • | gross mosmo (add into 1, columns A tilloug | 2 _j . 2.1101 Hold and OH | r, coluini (A) | | |
| 9 | Allocable deductions. Multiply line 3c by line 6 | | | | |
| 9 10 | Total allocable deductions. Add line 9, column | ne A through D Enter | here and on Port I | line 7 column (P) | |
| | i otali allocable deductions. Add line 3, colulli | is it unough D. Enler | nore and on rail i, | inic 7, column (b) | |

JSA

Page 3 Schedule A (Form 990-T) 2024

| Part VI Interest, Ann | nuities. Rovalt | ies. and Rents | From Controlled Orga | anizations (see instructions) |) | |
|---------------------------------|---|--|---|--|--|--|
| | | | | Controlled Organizations | | |
| Name of controlled organization | 2. Employer identification number | 3. Net unrelate income (loss) (see instruction | payments made | 5. Part of column 4 that is included in the controlling organization's gross income | Deductions directly connected with income in column 5 | |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| | ' | Nonexe | empt Controlled Organiza | tions | | |
| 7. Taxable income | in | Net unrelated come (loss) e instructions) | 9. Total of specified payments made | 10. Part of column 9 that is included in the controlling organization's gross income | 11. Deductions directly connected with income in column 10 | |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| Tatala | | | | Add columns 5 and 10. Enter here and on Part I, line 8, column (A). | Add columns 6 and 11. Enter here and on Part I, line 8, column (B). | |
| Part VII Investment I | noomo of a S | cotion 501(c) | (7) (0) or (17) Organia | zation (and instructions) | | |
| Description of income | | ount of income | 3. Deductions directly connected (attach statement) | 4. Set-asides (attach statement) | 5. Total deductions and set-asides (add columns 3 and 4) | |
| (1) | | | , | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| | Enter he | ounts in column 2. ere and on Part I, 9, column (A). | | | Add amounts in column 5. Enter here and on Part I, line 9, column (B). | |
| Totals Exploited Ex | | Incomo Oth | r Than Advartising Inc | come (and instructions) | | |
| Part VIII Exploited Ex | | , income, oth | er man Auvernsing inc | Joine (see instructions) | | |
| 1 Description of exploit | · — | om trade or him | inocc Enter here and an | Part I, line 10, column (A) | | |
| | | | | , | 2 | |
| • | Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B) | | | | | |
| , , , | | | a Subtract line 2 from | ling 2. If a gain complete | 3 | |
| , | | | s. Subtract line 3 from | line 2. If a gain, complete | | |
| lines 5 through 7 | | | | | 4 | |
| 5 Gross income from a | , | | | | 5 | |
| 6 Expenses attributable | | | | then the emount or the | 6 | |
| | | | | re than the amount on line | | |
| 4. Enter here and on I | ran II, line 12 | | | | 7 | |

Schedule A (Form 990-T) 2024

Schedule A (Form 990-T) 2024 Page 4

| Par | t IX Advertising Income | | | | | | |
|-------|--|----------|---|----------------------|------------------|-------|--------------------|
| 1 | Name(s) of periodical(s). Check box if r | eporting | two or more periodicals of | on a consolidated ba | isis. | | |
| | A | | | | | | |
| | В | | | | | | |
| | С | | | | | | |
| | D | | | | | | |
| Enter | amounts for each periodical listed above | in the c | orresponding column. | | | | |
| | | | Α | В | | С | D |
| 2 | Gross advertising income | | | | | | |
| a | Add columns A through D. Enter here a | | art I. line 11. column (A). | | | | |
| | | | , | | | | - |
| 3 | Direct advertising costs by periodical | | | | | | |
| а | Add columns A through D. Enter here a | | art I. line 11. column (B) | | | | |
| | | | (=/: | | | | • |
| 4 | Advertising gain (loss). Subtract line 3 fr | om line | | | | | |
| | 2. For any column in line 4 showing | | | | | | |
| | complete lines 5 through 8. For any col | - | | | | | |
| | line 4 showing a loss or zero, do not co | | | | | | |
| | lines 5 through 7, and enter -0- on line 8, | | | | | | |
| 5 | Readership costs | | | | | | |
| 6 | Circulation income | | | | | | |
| 7 | Excess readership costs. If line 6 is les | | | | | | |
| | line 5, subtract line 6 from line 5. If line 5 | | | | | | |
| | than line 6, enter -0- | | | | | | |
| 8 | Excess readership costs allowed | | | | | | |
| | deduction. For each column showing a | | | | | | |
| | line 4, enter the lesser of line 4 or line 7. | - | | | | | |
| а | Add line 8, columns A through D. | | the greater of the li | ne 8a columns | total or -0- her | e and | on |
| | Part II, line 13 | | - | | | | |
| Par | t X Compensation of Officers, | Diroc | tore and Trustons (| coo instructions) | | | |
| ı aı | compensation of officers, | Direc | tors, and Trustees | see mstructions) | | | |
| | | | - Tu | | 3. Percentag | | 4. Compensation |
| | 1. Name | | 2. Title | | of time devot | | attributable to |
| | | | | | to business | | unrelated business |
| (1) | | | | | | % | |
| (2) | | | | | | % | |
| (3) | | | | | | % | |
| (4) | | | | | | % | |
| | | | | | | | |
| Tota | I. Enter here and on Part II, line 1 | | | | | | |
| Par | t XI Supplemental Information | (see ir | nstructions) | | | | |
| | | | | | | | |
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SCHEDULE A: ENTERPRISE PRODUCTS PARTNERS K-1

| INCOME (| TiOSS) | FROM | PARTNERSHIPS | AND/OR | S | CORPORATIONS |
|----------|--------|------|--------------|--------|---|--------------|
| | | | | | | |

| ====================================== | SHARE OF GROSS INCOME | ========= SHARE OF DEDUCTIONS | GAIN OR (LOSS) |
|--|-----------------------|-------------------------------------|-------------------|
| FLORIDA CAPITAL REAL ESTATE PARTNERS ENTERPRISE PRODUCTS PARTNERS, LP | -116. 22,394. | | -116. 22,394. |
| TOTAL INCOME (LOSS) FROM PARTNERSHIPS AND/OR | S CORPORATIONS | | 22.278. |

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2024 Tax Return

Final Audit Report May 12, 2025

Created: May 12, 2025

By: Stockman Kast Ryan & Co.(dmontgomery@skrco.com)

Status: ESigned

Transaction ID: FU2XD9M7LZN472DLFLT22JM8RR

Documents: AIR FORCE ACADEMY FOUNDATION_2024_TAX RETURN_ASSEMBLED - 2024-

FORM 990 - AFAF.pdf

AIR FORCE ACADEMY FOUNDATION_2024_TAX RETURN_ASSEMBLED - PIC-

2024 FORM 990 - AFAF - PIC.pdf

"2024 Tax Return" History

- Document emailed to Katie Willemarck(katie.willemarck@usafa.org) for signature 5/12/2025 12:29:28 PM Mountain Daylight Time
- Document viewed by Katie Willemarck(katie.willemarck@usafa.org) 5/12/2025 16:41:18 PM Mountain Daylight Time - IP address: 50.235.68.126
- Document e-signed by Katie Willemarck(katie.willemarck@usafa.org)
 Signature Date: 5/12/2025 16:42:02 PM Mountain Daylight Time IP address: 50.235.68.126
- Document Signed 5/12/2025 16:42:02 PM Mountain Daylight Time